



NEWS UPDATE: October 20, 2010

Despite Budget Numbers Showing a Surplus, KU President Plans to Retrench Six Faculty

Despite the fact that Kutztown University (KU) is showing a \$227,462 SURPLUS in its 2011-12 budget plan, the university president has announced that six faculty members will be retrenched effective June 30, 2011.

The last retrenchment at a PASSHE university occurred nearly 20 years ago at Cheyney University.

KU President F. Javier Cevallos announced the retrenchments in a message to the KU Campus Community on Monday morning.

The six positions include two each in the departments of advisement, nursing and theater.

Cevallos indicated the Department of Academic Advisement will be eliminated at the end of the academic year, while the programs in nursing (BSN; MSN) and theater (BA; minor in Theatre; Minor in Musical Theater) have been officially placed in moratorium.

"It makes no sense to have budget surpluses for years, have another projected surplus in the future, and be talking about eliminating jobs," KU APSCUF President Paul Quinn said following the announcement.

Quinn also noted that the university is retrenching people at a time



Departments Affected Academic Advisement Nursing Theater

when it is hiring people in another department.

"It's a matter of priorities at KU," Quinn said. "The university has been talking about budget problems for a while. People's jobs are on the line here. Some have dedicated 20-30 years to this university, and this is how they are repaid."

State APSCUF President Steve Hicks expressed his displeasure with the news.

"It's a sad day when anyone loses their job. It's even sadder when the reasoning for losing it

seems contraindicative. There is no deficit 'in the future,' as President Cevallos said in his email to Kutztown faculty," Hicks said.

The APSCUF/PASSHE collective bargaining agreement has many clauses for providing people in the position of the six faculty at Kutztown with future employment and "APSCUF will work diligently to make sure they find another place to continue their unjustly abbreviated careers," Hicks said.

Hicks added that APSCUF will continue to pursue legal remedies
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KU APSCUF's Paul Quinn addresses BOG

KU President Plans to Retrench Six Faculty

to the multiple process infractions that KU and the Office of the Chancellor have committed.

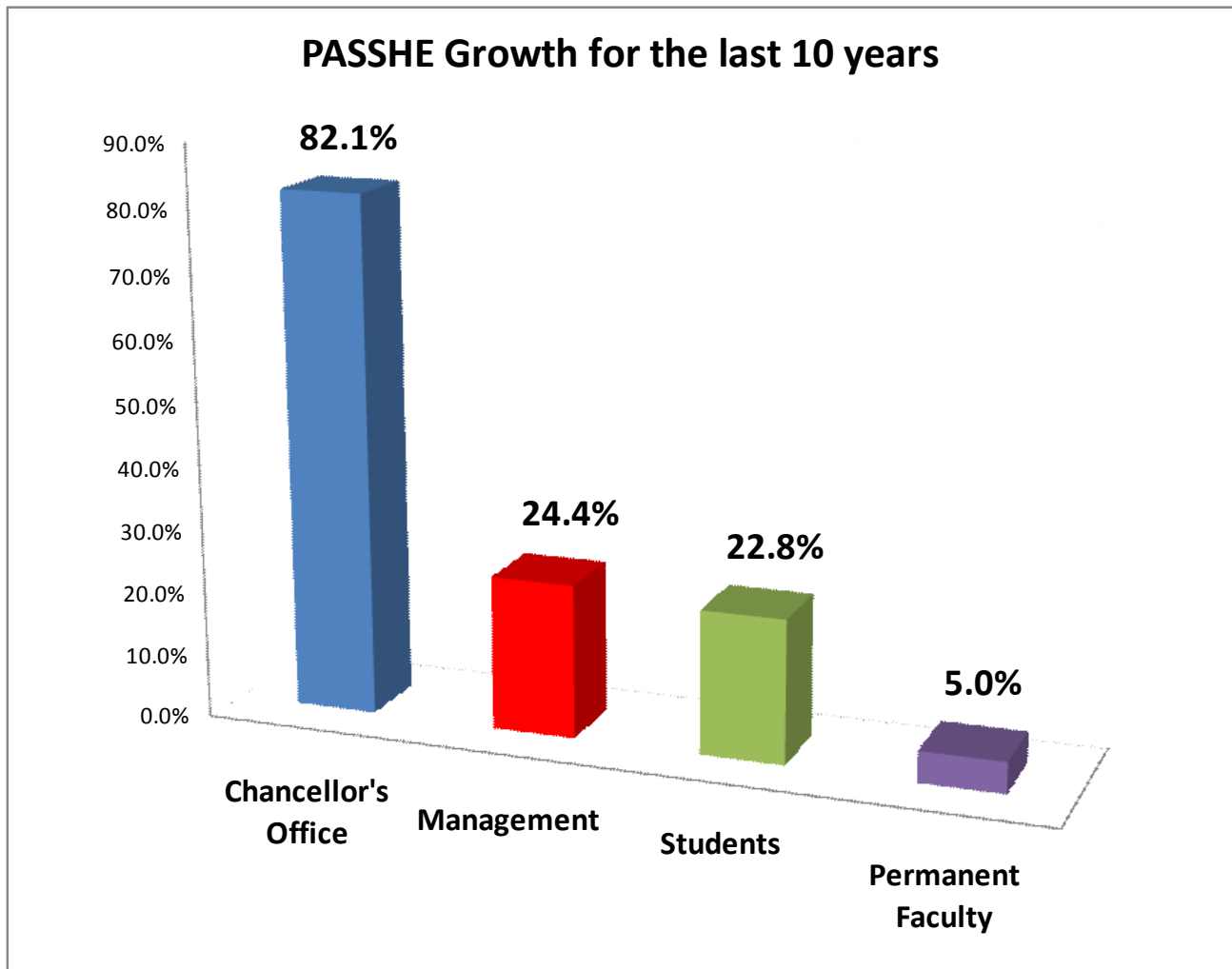
Quinn addressed the Board of Governors last week when the Board met on the KU campus, and he noted that education is a way out of the current economic crisis.

“We need educated workers. We do a good job here and in all PASSHE schools.”

Quinn noted the importance of health care in today's world, then added, “Both the state and Federal governments continue to work on health care. We need more health care providers. But here, we've

decided we can no longer afford a nursing program. It's hard to imagine how that's not short-sighted.”

Quinn cautioned the Board that academic programs could be ruined easily, noting that even if people aren't retrenched the rumors of lost jobs could lead to people losing confidence in the programs.



Note: Permanent Faculty = Tenured and Tenure-Track Faculty
Data Sources: PASSHE Factbook, PASSHE Payroll Records