
Executive Committee: President – **Jamie Phillips**; Vice President – **Barry Sweet**; Secretary – **Sally Sentner**; Treasurer – **Sue Courson**; Delegates – **Jamie Phillips, Barry Sweet, Karen Bolinger, Elizabeth MacDaniel, Deborah Ellermeyer, Annette Rosati**; Alternate Delegates – **Karen Cook, Greg Goodman, Mark Kilwein, Paul Klenowski, Lynn Smith**; Coaches Delegate – **Ron Righter**; Coaches Alternate – **Chris Weibel**; Coaches State Rep – **Al Modrzejewski**; Coaches State Rep Alternate – **Gie Parsons**; Venango Campus – **Bill Hallock**; CAP – **Joseph Croskey**; DRC – **Stephen Johnson**; Grievance – **Elizabeth MacDaniel**; Health & Welfare – **Janice Krueger**; Legislative – **Barry Sweet**; Membership – **Suzanne Boyden**; Negotiations – **Jamie Phillips**; Nominations & Elections – **Ellen Foster**; Gender Issues & Social Justice – **Deborah Ellermeyer**; Public Affairs/Relations – **Mark Franchino**; Retirement SERS & TIAA-CREF – **Lynn Smith**; Student Liaison – **Naomi Bell O’Neil**; Human Relations – **Sonja Heeter**; Rules & Bylaws – **Colleen McAleer**; Mobilization Chair – **Andy Lingwall**; Temporary Faculty Committee Chair – **Jessica Modrzejewski**

The President’s Message...

Progress

For the first time since we began negotiations with the PASSHE regarding a new CBA last fall, we have see movement on the other side towards the generation of a palatable contract.

On December 2nd our Negotiations Team members met with their PASSHE counterparts in Harrisburg. The PASSHE put across the table a comprehensive proposal for APSCUF to consider. “Comprehensive” means it contained all the standard mandatory issues of bargaining, i.e., salaries and benefits, but it also means that it covered all of the items that the PASSHE wants to modify or add to our new CBA.



I am not at liberty to discuss the particulars of that proposal—our team is still going through it and will meet again next Wednesday, December 14th, to present PASSHE with our formal response. I will update you by email following this meeting to let you know what our response was. Still, I don’t think you should expect that anything will be resolved at this meeting or that we will have a tentative agreement for you to consider anytime soon. We are where we should have been eight months ago in terms of negotiations and there is still much left to do.

Yet, I am finally hopeful that we might actually get a contract this academic year and I wanted to share that hope with you.

So, enjoy this bit of good news and enjoy your Winter break.

Jamie Phillips
President, Clarion APSCUF



SPRING 2012 MEETING DATES

(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC)

(Rhea Conference Rm @ 3:30 pm)

Tuesday, January 24
Tuesday, February 7
Tuesday, February 21
Tuesday, March 6
Tuesday, April 3
Tuesday, April 17
Tuesday, May 1

MEET & DISCUSS (M&D)

(All meetings are held at 2:30 pm)

Friday, January 20 – Pre-Meet
Friday, January 27
Wednesday, February 8 – Pre-Meet
Friday, February 17
Friday, March 9 – Pre-Meet
Friday, March 23
Friday, April 13 – Pre-Meet
Friday, April 20

DEPARTMENTAL REP COUNCIL (DRC)

(Rhea Conference Rm @ 3:30 pm)

Tuesday, February 14
Tuesday, March 20
Tuesday, April 10

LEGISLATIVE ASSEMBLY - SPRING 2012 (LA)

*February 9 – 11, 2012, HI East, Harrisburg
*April 26 - 28, 2012, Ramada, Altoona

The Clarion APSCUF office will be closed from December 23 thru January 2nd observance of the Christmas and New Years. The office will reopen on Tuesday, January 3rd @ 8 am. Have a Very Merry Christmas & Happy New Year!

GENERAL APSCUF & BARGAINING UNIT MEETING is scheduled for Tuesday, March 27, 2012, @ 3:30 pm. Location is to be announced. This will also include “Meet the Candidates” Forum for the 2012 Spring Election. Please “pencil in” this meeting on your meeting calendar.



Welcome Aboard to our Newest APSCUF Coaches!!

Matthew Dernlan (Wrestling)

Troy Letters (Wrestling)



Congratulations to Dr. Janis Jarecki-Liu, elected department chair effective for the Spring 2012 semester only.

TAX TIP: TAX SEASON IS JUST AROUND THE CORNER! IF YOU ITEMIZE, PLEASE NOTE THE FOLLOWING 2011 FEDERAL TAX DEDUCTION FOR UNION DUES OR FAIR SHARE PAYMENTS: NINETY-ONE (91%) PERCENT OF UNION DUES ARE DEDUCTIBLE WHEN FILING YOUR FEDERAL INCOME TAX RETURN. NON-MEMBER FAIR SHARE PAYMENTS EQUATE TO NINETY (90%) PERCENT OF UNION DUES AND ALL OF THESE PAYMENTS ARE DEDUCTIBLE.



Have you moved or changed or mailing address? If so, please be sure to inform Jan in the APSCUF Office of your new address. Reporting your new address to Human Resources does not guarantee that we have received this information. Please contact the APSCUF Office today at 227-2420 or e-mail Jan at jwalters@clarion.edu.

PA Faculty Health & Welfare Fund – Wellness Initiatives

The **Pennsylvania Faculty Health and Welfare Fund** announces the continued availability of up to three (3) \$1,000.00 Wellness Promotion Grants to each PASSHE university every academic year. Each university may apply for up to three (3) grants in combination, but no more than two (2) Health Awareness Grants or two (2) Healthy Lifestyle Grants (example: two (2) Health Awareness Grants and one (1) Healthy Lifestyle Grant). For additional information and grant application, go to: http://www.pafac.com/pdf/files/wellness_initiatives.pdf.

Any questions or if you need assistance, please contact Clarion APSCUF's PA Faculty Health & Welfare Fund Specialist, Janice Krueger (Library Science) at jkrueger@clarion.edu.

Know Your Pennsylvania Faculty Health & Welfare Fund Benefits!! VISIT THE FUND'S WEBSITE AT ... www.pafac.com.
Download and Print Benefit Claim Forms – View and Print Sections of the Latest Version of the Benefits Booklet...all by just a “click” of your mouse!



CLARION UNIVERSITY APSCUF 2012 FALL SCHOLARSHIPS

Applications are now available for the *Clarion University APSCUF Fall 2012 Scholarship* to be awarded to six (6) Clarion University currently enrolled students. Applications can be picked up at the local APSCUF Office located in former Rhea Lumber Building or at the Venango Campus in Suhr Library and Admissions & Financial Aid office. Or you can now download the instructions and application from the web at: www.apscuf.org/clarion.

We are asking once again for you to please announce this scholarship to your students in your classes along with posting this link in each of your D2L coursesites.

In advance, the Scholarship Committee wants to thank you for your assistance. (See *insert*)

Sonja Heeter (Chair), Katy McDonnell & Todd Pfannestiel
Clarion APSCUF Scholarship Committee

2012 STATE APSCUF SCHOLARSHIP: For Family Members of APSCUF/APSCURF Members Only

State APSCUF is now accepting application for their annual scholarship program. The scholarship award of \$3,000 will only be presented to one (1) eligible applicant in his/her higher education career in August 2012. An eligible applicant must be a “family member” of an APSCUF/APSCURF member in good standing or an APSCUF staff member and must be enrolled at one of the fourteen (14) state-owned universities. Deadline is March 2, 2012. To download the complete application packet, go to <http://www.apscuf.org/students/>.



COMING SOON.....SPRING 2012 ELECTIONS!!!

GET INVOLVED!!! Nominating petitions will be arriving in your mailboxes in early February. If you would like to run for positions on APSCUF Offices and Committees, Contractual Committees and/or Council on General Education in the April election, please check out the upcoming local APSCUF January Newsletter for election information and consider running for the available positions.



WE'VE GOT A NEW LOOK!! Check out our newly updated webpage at www.apscuf.org/clarion . Find current listings of APSCUF leadership and appointees along with University-wide Contractual Committees, Departmental Representative Council and Council on General Education. Find guidelines and forms for Clarion University's Promotion, Sabbatical Leave, Tenure, CCPS and Student Evaluation. If you have any suggestions of what other information you would like to see on our webpage, please contact Jan in the APSCUF Office.

A special "thanks" to Yasser Ayad (AGES) for assisting Jan in getting things set up on our new template!!

A "HEALTHY U" REMINDER: The future of "Healthy U" (as designed within both the faculty and coaches' contracts) is unknown at this time since the PASSHE and APSCUF are still in negotiations. The message at the September Legislative Assembly was for those who want to go in and just be done with it (pledge, wellness, input exams) by all means, please do and are encouraged to so. For those who love to procrastinate, it is okay if you want to hold off and see what happens in negotiations because under normal circumstances a good number waits anyway. But with the future of the plan unknown – you still need to be prepared for whatever scenario comes out of negotiations. So consider to move forward in participating in the Healthy U program.



How can members stay in touch with APSCUF?



Subscribe to our blog!
apscuf.wordpress.com



Like us on Facebook!
facebook.com/APSCUF



Follow us on Twitter!
twitter.com/APSCUF

HAVE A VERY MERRY CHRISTMAS & A SAFE AND HAPPY NEW YEAR!



-NOW ACCEPTING-

Applications for Clarion University

APSCUF Scholarship

To be awarded for Fall Semester 2012

**Applications are available from the Clarion APSCUF Office*

located in the former Rhea Lumber Building

**Venango Campus: Suhr Library and Admissions & Financial Aid Office*

**Or to download the instructions and application, go to: www.apscuf.org/clarion*

Deadline for Applications: 12:00 p.m. Friday, March 2, 2012

Return completed application to the Clarion APSCUF Office, Rhea Lumber Building

Scholarships will be announced on Thursday, April 5, 2012

Six (6) \$500 scholarships will be awarded to Clarion University students currently enrolled for the Spring 2012 semester, one in each of the following categories:

1. **Child or spouse or parent or domestic partner or their child of a Clarion University APSCUF member**
2. **Graduate student in Fall 2012**
3. **Senior in Fall 2012**
4. **Junior in Fall 2012**
5. **Freshman or Sophomore in Fall 2012**
6. **At large**

Students will be considered for all categories in which they fit. Order of selection will be as per the above. Only one (1) scholarship will be awarded to any one (1) student. If there is not a qualified applicant in a category, the scholarship committee reserves the right to roll that scholarship into the at-large category.

The following criteria will be considered in the selection of the recipients:

- **Minimum of 3.2 QPA**
- **Participation and leadership in campus and community service organizations**
- **A one page narrative outlining goals and objectives for the future**

The scholarship award will be made directly to the university in the name of the student to be applied toward fees and/or room and board.

NOTE: PAST RECIPIENTS OF THE APSCUF SCHOLARSHIP ARE INELIGIBLE FOR THIS YEAR'S AWARD.

2012 APSCUF State Scholarship Program Guidelines and Requirements

1. State APSCUF Scholarship eligibility rules: Must be a *family member of an APSCUF/APSCURF member in good standing or an APSCUF staff member. * For the purposes of this program, family member is defined as the following: spouse, child, parent, parent in-law, brother, sister, brother-in-law, sister-in-law, domestic partner and any children who may be born to or adopted by one of the persons in a partnership or for whom one of the persons is the primary caregiver or financially responsible, nieces, nephews and grandchildren.
2. An eligible applicant must be enrolled at one of the fourteen (14) state-owned universities.
3. Scholarship will be awarded to an eligible applicant for the pursuit of either an undergraduate degree or graduate degree. For an undergraduate degree, the applicant must have completed and passed 30 credits with at least a 2.75 GPA. For a graduate degree, the applicant must have completed and passed nine (9) credits with at least a 3.0 GPA. All of the above stated credits must have been obtained at one of the fourteen (14) state-owned universities (no outside transfers).
4. Transcripts must accompany the application with the stated Grade Point Average of all completed credits.
5. Essay must accompany the application. Please note: This year's applicants can chose between one of two topics for their essay. The choices are as follows: "How has the union movement benefitted or influenced the rights and working conditions of the American worker?" or "What are your views on public service in the context of your professional future?" (500 words typed and double-spaced).
6. Must obtain reference letters from two different FULL DUES PAYING APSCUF/APSCURF members. Membership confirmation can be verified at the local APSCUF office.
7. State APSCUF Scholarship award will only be presented once to an eligible applicant in his/her higher education career. One (1) \$3,000.00 State APSCUF Scholarship will be presented in August 2012.
8. State APSCUF's Special Services Committee will review, evaluate and select the winner from all eligible applications/essays received. In no case shall an APSCUF Special Services Committee member take part in the consideration of an applicant if that applicant is a part of the Committee member's family as defined above or if a Committee member submits a reference letter on behalf of an applicant.
9. Completed application, essay and written reference letters, must be forwarded to: State APSCUF Scholarship Program, C/O Director for Membership Services 319 North Front Street Harrisburg PA 17101.

All materials must be clearly postmarked by a recognized postal service no later than March 2, 2012. A complete application packet can be downloaded from www.apscuf.org or you can obtain one at the local APSCUF office.

PENNSYLVANIA FACULTY HEALTH AND WELFARE FUND
P.O. Box 60430
Harrisburg, Pennsylvania 17106
(717) 233-4713

September 10, 2010

GRANTS AVAILABLE FOR UNIVERSITY WELLNESS INITIATIVES
Please Read Carefully Before Applying for a Grant

TO: APSCUF Chapter Presidents
APSCUF Health and Welfare Specialists
APSCUF Office Managers

FROM: John J. Lattanzio, Ph.D., Chairman
Brenda A. Mundell, Secretary/Treasurer
Pennsylvania Faculty Health and Welfare Fund

SUBJECT: Grants Available to Benefit aculty – Wellness Activities Encouraged

The Pennsylvania Faculty Health and Welfare Fund announces the continued availability of up to three (3) \$1,000.00 Wellness Promotion Grants to each PASSHE university every academic year.

Each university may apply for up to three (3) grants in combination, but no more than two (2) Health Awareness Grants or two (2) Healthy Lifestyle Grants (example: two (2) Health Awareness Grants and one (1) Healthy Lifestyle Grant). The APSCUF Health and Welfare Specialists should monitor the number of grants submitted to the Fund each academic year.

1. The **Health Awareness Grant** is a \$1,000 matching grant for campus-wide wellness and prevention activities such as wellness fairs and single topic wellness sessions. Grant applications must include documentation of dollar-for-dollar matches from campus or community organizations. The funded activities must include Faculty participation,

2. The **Healthy Lifestyle Grant** is a \$1,000 grant to fund risk reduction activities that include at least six (6) hours of programming and include faculty participation. Topics that qualify for grants include, but are not limited to, the following: weight reduction, smoking cessation, healthy eating, exercise and stress reduction.

Please distribute this announcement and the appended grant applications to campus newsletters for publication, campus organizations, wellness committees, grant officers and human resource offices. Additional copies of this announcement and the appended applications may be obtained from the Fund Office or downloaded from the Fund's website.

Completed grant applications must be submitted to the Fund Office in Harrisburg for consideration by the Fund's Wellness Committee. **All grant applications must be submitted using the grant application form, including completion of the questions, and must be signed by an APSCUF Health and Welfare Specialist.** Questions regarding the grant program should be directed to Timothy Buchanan at the Fund Office, 717-233-4713.