
Executive Committee: President – **Jamie Phillips**; Vice President – **Barry Sweet**; Secretary – **Sally Sentner**; Treasurer – **Sue Courson**; Delegates – **Jamie Phillips, Barry Sweet, Karen Bolinger, Elizabeth MacDaniel, Deborah Ellermeyer, Annette Rosati**; Alternate Delegates – **Karen Cook, Greg Goodman, Mark Kilwein, Paul Klenowski, Lynn Smith**; Coaches Delegate – **Ron Righter**; Coaches Alternate – **Chris Weibel**; Coaches State Rep – **Al Modrzejewski**; Coaches State Rep Alternate – **Gie Parsons**; Venango Campus – **Bill Hallock**; CAP – **Joseph Croskey**; DRC – **Stephen Johnson**; Grievance – **Elizabeth MacDaniel**; Health & Welfare – **Janice Krueger**; Legislative – **Barry Sweet**; Membership – **Suzanne Boyden**; Negotiations – **Jamie Phillips**; Nominations & Elections – **Ellen Foster**; Gender Issues & Social Justice – **Deborah Ellermeyer**; Public Affairs/Relations – **Mark Franchino**; Retirement SERS & TIAA-CREF – **Vacancy**; Student Liaison – **Naomi Bell O’Neil**; Human Relations – **Sonja Heeter**; Rules & Bylaws – **Colleen McAleer**; Mobilization Chair – **Andy Lingwall**; Temporary Faculty Committee Chair – **Jessica Modrzejewski**

WELCOME BACK FACULTY & COACHES!

Welcome or Welcome Back!

So it begins. I want to officially welcome new and returning faculty and coaches to Academic Year 2011-2012 at Clarion University of Pennsylvania. I genuinely hope that this year is a happy one for you; I hope your students and athletes are excited and motivated; I hope that colleagues are supportive and appreciative of all that you do; and I hope that your workload is manageable and rewarding. If these hopes are not realized, I nevertheless hope that you are stubborn enough to be happy anyway.

I suppose, given what happened in the Spring, we should all be grateful the University still exists and that most of us still have our jobs. No official retrenchment has taken place, though everyone should be aware of numerous colleagues who were not rehired or whose expected workload was significantly reduced. Indeed there was much in the way of reductions in paid work this year, e.g., cuts in temporary faculty, cuts in non-contractual releases, etc., and, even with a steep increase in tuition and significant increases in student fees, we still face a significant budget deficit. The President has stated, though, that this budget deficit can be managed without retrenchment or furloughs. We can be grateful for this as well.

But we should not forget what precipitated our need to be grateful or fail to recall that our current financial situation is is not the necessary result of budgetary distress or broad-scale economic woe. We are required to be grateful only because the Governor of Pennsylvania decided in Spring 2011 that he didn’t really give much of a damn about public higher education in Pennsylvania and, subsequently, that he didn’t really give much of a damn about any of us, or our mission, or our students. I don’t imagine that the Governor’s love for us will increase this year, but I am hopeful that our constant rallies last spring have at least worn out his desire for another fight with us. On this matter we will have to just wait and see: the spring of 2012 will be very telling.

In any case, we are here and, even though we lack a contract at this point, we are here for the long haul. I will be updating everyone on the status of contract negotiations at our General Bargaining Unit Meeting on September 8th in Hart Chapel. The meeting will run from 7:00-7:25 p.m. and will be following by the President’s Annual Fall Address. For now, I will just say that contract negotiations have gone poorly up to this point, but there is some indication they will improve.

I hope to see you all next Thursday and at the reception afterwards in Moore Hall.

Good luck with the new semester!

Jamie Phillips
President, Clarion APSCUF



FALL 2011 MEETING DATES

(Please mark your calendars!)

EXECUTIVE COMMITTEE (EC)

(Rhea Conference Rm @ 3:30 pm)

Tuesday, September 20
Tuesday, October 4
Tuesday, October 18
Tuesday, November 1
Tuesday, November 15
Tuesday, November 29

MEET & DISCUSS (M&D)

(All meetings are held at 2:30 pm)

Friday, September 9 – M & D
Wednesday, October 5 - Pre-Meet
Wednesday, October 12 – M & D
Friday, October 28 – Pre-Meet
Friday, November 4 – M & D
Friday, December 2 – Pre-Meet
Friday, December 9 - M & D

DEPARTMENTAL REP COUNCIL (DRC)

(Rhea Conference Rm @ 3:30 pm)

Tuesday, September 13
Tuesday, October 11
Tuesday, November 8
Tuesday, December 6

LEGISLATIVE ASSEMBLY 2011-2012 (LA)

*September 22 - 24, 2011
Holiday Inn East, Harrisburg
*November 17 - 18, 2011
Ramada, Altoona
*February 9 – 11, 2012
Holiday Inn East, Harrisburg
*April 26 - 28, 2012
Ramada, Altoona

ATTENTION TO ALL ACTIVE FACULTY & COACHES: There will be a Clarion APSCUF Bargaining Unit meeting on Thursday evening, September 8th @ 7 pm in Hart Chapel Auditorium. This meeting will be held prior to the Fall Faculty meeting that starts at 7:30 pm. After the assembly in Hart Chapel, everyone is invited to Moore Hall for a reception hosted by APSCUF and the President's Office. Please plan on attending.

ATTENTION ALL APSCUF MEMBERS: The APSCUF General Membership Meeting will be held on **Tuesday, September 27th** @ 3:30 pm in Room 250/252 Gemmell Student Center. PLEASE MARK YOUR MEETING CALENDARS AND MAKE AN EFFORT TO ATTEND THIS MEETING.

- ❖ Congratulations to Gayle Truitt-Bean, new chair for the Health & Physical Education Department and to Jonathan Touster, new chair for the Chemistry & Biochemistry Department.
- ❖ Good Luck to Todd Pfannestiel (Faculty Fellow for Planning Assessment & Improvement) and to Joyce Overly (Associate Dean of the College of Arts & Sciences) during their two year appointments.

Welcome New & Returning APSCUF Members!!

Catherine Allgeier - Accountancy
Simon Aristeguieta - Library Science
Laura Beichner - Education
Myra Bullington - Theatre
Margaret Butler - CSD
Natalie Dorfeld - Venango A & S

Duane Farnsworth - Mathematics
Thomas Huston - Education
Heather Kirkwood-Mazik - Marketing
Valentine James - AGES
David Marchand - Mathematics
Kathleen Tomaselli - English/Comm.

APSCUF MEMBERSHIP - APSCUF Membership is open to **ALL** faculty and coaches: Tenure, Tenure-Track, Full-time Temporary, and Part-time Temporary. If you wish to join APSCUF and have not completed a membership card, please contact Jan Walters in the APSCUF office at (814) 227-2420 or e-mail her at jwalters@clarion.edu to request the membership card.

BEST WISHES FOR A HAPPY RETIREMENT!

Mr. Jack Davis, HPE - June Retirement

Dr. Stephen Shulik, AGES - June Retirement

Dr. Lawrence Well, Music - June Retirement



PROFESSIONAL DEVELOPMENT TRAINING SERIES **FOR FACULTY**

All Workshops will start at 12:30 pm till 2 pm
(Please mark you meeting calendar accordingly)

- **Friday, September 16 – Performance Review & Evaluation of Faculty Workshop in Room 250/252 Gemmell Student Center** – Presented by Chapter President Jamie Phillips
- **Friday, September 23 – Promotion of Faculty Workshop in Room 250/252 Gemmell Student Center** – Presented by the University-wide Promotion Committee
- **Friday, September 30 – Hiring of Faculty Workshop in Level A, Carlson Library** – Presented by Tim Fogarty, HR, and Jocelind Gant, Social Equity
- **Friday, October 21 – The Value of Assessment: An Oxymoron? in Room 250/252 Gemmell Student Center** – Presented by Susan Turell, Associate Provost
- **November 4 – Topic t/b/a in Room 250/252 Gemmell Student Center**

VENANGO CAMPUS WORKSHOPS: Montgomery Hall from 9 – 11 am

- **Tuesday, September 20 – Performance Review & Evaluation of Faculty Workshop** – Presented by Tim Fogarty, HR; **AND Promotion of Faculty Workshop** – Presented by Lorie Taylor, Promotion Committee Co-Chair
- **Tuesday, November 1 - Hiring of Faculty Workshop** – Presented by Tim Fogarty, HR, and Jocelind Gant, Social Equity **AND The Value of Assessment: An Oxymoron?** - Presented by Susan Turell, Associate Provost



THANK YOU to the following APSCUF Members that have participated in **Movers & Groovers - Freshman Move-In Day** on Friday, August 26th: **Mark Franchino** (Art), **Bell O'Neil** (Communications), **Kathy Murphy** (Education), **Mary Buchanan** (Library), **Karen Cook** (Library Science), **Jessica Modrzejewski** (Library Science), **Mark Kilwein**, (Special Education), **Chunfei Li** (Physics), **Lorie Taylor** (Special Education), **Rhonda Clark** (Library Science), **Suzie Boyden** (Biology), **Stephen Johnson** (Music), **Karen Bingham** (Academic Enrichment), **Jamie Phillips** (PSP), **Elisabeth Donato** (Modern Languages), **Cahndice Matthews** (Education), **Joseph Croskey** (Academic Enrichment), **Mary Mason-Baughman** (CSD) and **Colleen McAleer** (CSD)

For more photos of Freshman Move-In Day go to: <http://www.apscuf.org/clarion/gallery.html> .

IMPORTANT WEBSITES: FOR QUICK REFERANCES, ADD THESE TO YOUR “FAVORITES” LINKS!!

- APSCUF – www.apscuf.org
- Clarion APSCUF webpage – www.apscuf.org/clarion
- PA Faculty Health & Welfare Fund – www.pafac.com
- PASSHE – www.passhe.edu
- Highmark BlueShield – www.highmarkblueshield.com



PROMOTIONS ANNOUNCED

Congratulations to the following faculty who have been granted promotions effective Fall Semester 2011!

ASSOCIATE PROFESSOR TO PROFESSOR:

Deborah Ellermeyer – Education
Laurie Occhipinti – AGES
Karen Smith – English
Catherine Petrissans – Sociology

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR:

Janice Krueger – Library Science
Melissa Downes – English
Young-Gyoung Kim – Special Education

INSTRUCTOR TO ASSISTANT PROFESSOR:

Virginia Seybold – Nursing

TENURE GRANTED

Congratulations to the following faculty who have been granted tenure effective the Fall Semester 2011!

Gustavo Barboza - Economics
David Katis – Student Affairs
Janice Krueger – Library Science

James Lyle - Communication
Shelly Moore - Nursing
Virginia Seybold - Nursing

SABBATICAL LEAVES

Best Wishes to the following faculty who have been granted sabbatical leave for the 2011-2012 Academic Year!

Norbert Baschnagel – HPE
Carie Forden - Psychology
Stephen Gendler - Mathematics
David Howes - AGES
Andrea Miller – Library Science

Susan Prezzano – AGES
Patricia Kolencik – Education (spring)
George LaRue – History (spring)
Colleen McAleer – CSD (spring)
Kevin Stemmler – English (spring)



WE'VE MOVED!! The Clarion APSCUF office is now located in the old Rhea Lumber Building on Veterans Drive near the Mail & Receiving Services building on Wood Street and Lot P. The new office phone number is (814) 227-2420. With lots of parking and conference room, stop in to check it out!

APSCUF OFFICE INFORMATION:

Jan Walters, Office Manager
Rhea Lumber Building
Veteran Drive & Wood Street
PHONE: (814) 227-2420
FAX: (814) 227-2429
E-MAIL: jwalters@clarion.edu
HOURS: Monday thru Friday - 8 AM till 4 PM
(Closed during the lunch hour from 12-1 pm)



WE'VE MOVED...BUT HAVE YOU MOVED TOO??? If so, please be sure to inform Jan in the APSCUF Office of your new address. Reporting your new address to Human Resources does not guarantee that we have received this information. Please contact the APSCUF Office today at 227-2420 or e-mail Jan at jwalters@clarion.edu.



CLARION APSCUF OFFICERS AND COMMITTEES 2011-2012

		<u>Office</u>	<u>Office #</u>	<u>Term Expires</u>
President/Assembly Delegate	Jamie Phillips	315 Founders	#2391	May, 2013
Vice President	Barry Sweet	306 Founders	#2205	May, 2013
Secretary	Sally Sentner	110C Sp. Ed.	#2257	May, 2012
Treasurer	Sue Courson	123 Stevens	#2105	May, 2012
Assembly Delegates	Jamie Phillips	315 Founders	#2391	May, 2014
	Elizabeth MacDaniel	210A Davis	#2159	May, 2012
	Barry Sweet	306 Founders	#2205	May, 2012
	Karen Bolinger	165 STC	#2360	May, 2013
	Deborah Ellermeyer	215 Stevens	#2518	May, 2013
	Annette Rosati	112C Davis	#2171	May, 2013
Alternate Delegates	Greg Goodman	210 Stevens	#2529	May, 2012
	Mark Kilwein	110A Stevens	#2486	May, 2012
	Karen Cook	213 Carlson	#1815	May, 2013
	Paul Klenowski	103 Suhr Lib	#1239	May, 2013
	Lynn Smith	323 Still	#2633	May, 2013
Coaches' Delegate	Ron Righter	101 Tippin	#2458	May, 2013
Coaches' Alternate Delegate	Chris Weibel	202 Tippin	#2259	May, 2013
Coaches State Rep	Al Modrzejewski 101	Tippin	#2510	May, 2013
Coaches State Rep Alt	Gie Parsons	207 Tippin	#2084	May, 2013
Venango Campus Rep.	William Hallock	Ven. Campus	#1307	May, 2012
CAP Chair	Joseph Croskey	114 Ralston	#1878	Dec, 2012
Dept. Rep. Chair	Stephen Johnson	220 Marwick	#2436	
Grievance Comm. Chair	Elizabeth MacDaniel	210A Davis	#2159	
Health and Welfare Officer	Janice Krueger	209 Carlson Lib	#2202	
Legislative Officer	Barry Sweet	306 Founders	#2205	
Membership Officer	Suzanne Boyden	265 STC	#2759	
Negotiations Officer	Jamie Phillips	315 Founders	#2391	
Nominations and Elections Chair	Ellen Foster	227 Montgomery	#1278	May, 2012
Gender Issues & Social Justice	Deborah Ellermeyer	215 Stevens	#2518	
Public Affairs/Public Relations	Mark Franchino	A-06 Carlson	#2523	
Retirement SERS & TIAA-CREF	t/b/d			
Rules & By-Laws Officer	Colleen McAleer	113 Keeling	#2119	
Student Liaison Officer	Naomi "Bell" O'Neil	G3 Becker	#2526	
Human Relations Officer	Sonja Heeter	105 Stevens	#2385	
Mobilization Chair	Andy Lingwall	137 Becker	#1882	
Temp. Faculty Committee Chair	Jessica Modrzejewski	214 Carlson	#1836	

Meet and Discuss Team

Barry Sweet-Chairperson/Spokesperson
 Steven Johnson-DRC Chair
 Elizabeth MacDaniel-Grievance Chair
 Jamie Phillips-Chapter President
 Colleen McAleer-Past President

Nominations and Elections Committee

Ellen Foster – Chairperson May, 2013
 Suzanne Boyden May, 2013
 Karen Cook May, 2012
 Deborah Ellermeyer May, 2012
 Kathleen Murphy May, 2012

Grievance Committee

Elizabeth MacDaniel – Chairperson
 Jamie Phillips
 Steven Johnson
 Mark Kilwein

Coaches' Meet and Discuss Team

Ron Righter - Coaches' Representative
 Jamie Phillips – Chapter President
 Barry Sweet – Chapter Vice President
 Albert Modrzejewski - Grievance Chair

**CLARION UNIVERSITY
 CONTRACTUAL COMMITTEES
 ACADEMIC YEAR 2011-2012**

<u>COMMITTEE</u>	<u>Office #</u>	<u>DEPARTMENT</u>	<u>TERM EXPIRES</u>
<u>TENURE COMMITTEE</u>			
William Buchanan - Chair	#2447	Library Science	2012
Marite Haynes	#1992	Psychology	2012
Coleen McAleer	#2110	Comm. Sci. & Disorders	2013
Laurie Occhipinti	#2548	AGES	2013
Karen Smith	#2736	English	2013
Greg Goodman	#2529	Education	2014
Adam Roberts	#2327	Mathematics	2014
<u>SABBATICAL LEAVE COMMITTEE</u>			
Mary Buchanan – Chair	#1811	Library Science	2012
Catherine Petrissans	#2358	Sociology	2012
Julia Aaron	#2549	PSP	2013
Patricia Kolencik	#2678	Education	2013
Daniel Clark	#2107	Chemistry & Biochemistry	2014
Janice Krueger	#2202	Library Science	2014
Martha Robinson	#2502	History	2014
<u>PROMOTION</u>			
Deborah Ellermeyer	#2518	Education	2012
Melissa Kuntz, Co-Chair	#2468	Art	2012
Lorie Taylor, Co-Chair	#2480	Special Education	2012
William Buchanan	#2447	Library Science	2013
David Lott	#1219	Venango Arts & Sciences	2013
Karen Bolinger	#2360	Mathematics	2014
Janet Knepper	#2155	English	2014
<u>CCPS</u>			
Barry Sweet - Chair	#2205	PSP	appointed
Deborah Ellermeyer	#2518	Education	2012
Janice Krueger	#2202	Library Science	2012
Renee Bloom	#1265	Allied Health	2013
Craig Scott	#2560	Biology	2013
Carey Childers	#2599	Mathematics	2014
Christopher McCarrick	#2739	English	2014

**COUNCIL ON GENERAL EDUCATION
ACADEMIC YEAR 2011 - 2012**

<u>COLLEGE</u>	<u>TERM EXPIRES</u>
COLLEGE OF ARTS AND SCIENCES NAOMI BELL O'NEIL	2013
COLLEGE OF BUSINESS PAUL WOODBURNE	2013
COLLEGE OF EDUCATION AND HUMAN SERVICES GREG GOODMAN	2014
FACULTY NOT IN A COLLEGE OR SCHOOL MARILYN STEMPECK	2014
SCHOOL OF NURSING SHELLY MOORE	2012
NATURAL SCIENCES AND MATHEMATICS VALERIE BENNETT	2013
HUMANITIES AND SOCIAL SCIENCES CHRISTOHPER MCCARRICK	2012
VENANGO CAMPUS DAVID LOTT	2013

Updated 09/01/11

Note: Chairperson to be determined

ATTN: ALL FACULTY

OVERLOAD AND RELATED PAYMENTS

According to the attached instruments, overload and related payments must be submitted locally between now and **by no later than October 14, 2011.**

Overload and related payments will be included in the November 4, 2011 pay, if the schedule is followed.

If a faculty member has not received an overload payment in his or her November 4, 2011 paycheck, there are three likely possibilities: either (1) the faculty member has not yet earned credit overload (see explanation below); or (2) the paperwork to authorize the payment was not sent to your Payroll Office; or (3) your Payroll Office has questions about the paperwork.

In any case, please keep in mind that the affected faculty member will have forty (40) days from November 4, 2011 to file a grievance if he or she has not received an overload payment or disputes the amount paid. This means that such grievances must be filed at Step Two of the Grievance Procedure by no later than **December 14, 2011**, in order to be timely.

Please remember that most faculty members who teach 15 credits in the fall do not earn credit in the fall even if they are scheduled to teach 12 credits this spring, as their workload could be modified to 9 credits in the spring, making them ineligible for overload compensation. If the faculty member actually does teach 12 credits this spring, he or she will have then earned the credit overload in the spring.

DISTANCE EDUCATION PAYMENTS

According to the attached instructions, distance education payment must be submitted locally between now and **by no later than November 11, 2011.**

Distance Education payments will be included in the December 2, 2011 paychecks.

If a faculty member has not received a distance education payment in his or her December 2, 2011 paycheck, either the paperwork to authorize the payment was not sent to your Payroll Office or your Payroll Office has questions about the paperwork. In any case, the affected faculty member will have forty (40) days from December 2, 2011 to file a grievance if he or she has not received a distance education payment or disputes the amount paid. This means that such grievances must be filed at Step Two of the Grievance Procedure by no later than **January 11, 2012** in order to be considered timely.

I recommend that you contact the administration on your campus who are responsible for entering this information to make sure that the input of both forms of compensation are done in a timely manner.

If you have any questions regarding this matter, please do not hesitate to contact me. Have a great semester.

Mary Rita DuVall-Quinn, MILR
APSCUF Contract Department