

DRAFT

**APSCUF-KU
Minutes of the Representative Council
September 10, 2009
Beekey 218- 3:15 PM**

Roll Call

Aimee Adams (P), Claire Andrews (P), David Bauman (A), Helen Bieber (A), Christopher Bloh (P), Nancy Butler (P), Gail Craig (P), Joseph Chuk (P), John Conahan (P), Duane Crider (P), Ann Marie Cordner (P), Vivian Davis-Martinez (P), James Delle (P), John Delaney (P), Kathy Dolgos (P), Michael Downing (A), Kenneth Ehrensall (P), John Raffin (P), Sudarshan Fernando (P), Phil Ferreira (A), John Frye (A), Carolyn Gardner (P), Carrie Gardner (P), Michele Gober (P), Lynn Godley (A), Steve Hahn (P), Dina Hayduk (P), Theodore Hickman (EA), James Jackson (P), Eric Johnson (A), William Jefferson (P), Matthew Junker (P), Tracey Keyes (P), Lynn Krizan (P), Keith Kull (P), David Lambkin (A), Steve Lem (A), Peter Licon (P), Keith Logon (P), Joleen Loucks (P), Amy Lynch-Binieck (P), Derek Mace (P), Kevin Mahoney (P), Mark Mahosky (A), Therese Maskulka (A), James Matejick (A), Kevin McCloskey (P), Todd Mcfeely (P), Carolina Moctezuma (A), Carmen Patterson (A), Ruth Perkins (P), Thiep Pham (P), Paul Quinn Sr. (P), John Raffin (P), Fred Redekop (P), Glenn Richardson (P), Todd Rober (P), Thomas Robinson (A), Louis Rodriguez (P), Robert Ryan (EA), Rick Salafia (A), Steven Schnell (A), Karin Sergel (A), Gregory Setliff (P), Robert L. Smith (P), Theresa Shaton (A), Donna Steslow (P), Karen Thomas (P), Valerie Trollinger (A), Todd Underwood (P), Jeffrey Voccola (P), Heather Walke (A), Anke Walz (P), Yong Zhang (A).

P=Present, A=Absent, EA=Excused Absent, Sub=Substitute Present

Substitutes

Professor R. Portada for Steve Lem and J. McNiff for Theresa Shaton

Guest

David Walker (SGB President), Randy Schaeffer, Steve Oross, Dan Blanchard

MATERIALS DISTRIBUTED

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| • APSCUF-KU Audit Report | Green |
| • APSCUF-KU Exec Brd. Minutes April 2009 | White |
| • APSCUF Standing Committees | Pink |
| • KU Budget By Function 2005 thru 2010 | White |

CALL TO ORDER: 3:15 PM

- **Approval of SGB Student President** – Professors Chuk and Delle moved to approve the presence of the SGB Student President for the meeting.
- **Approval of Guest:** Professors Ehrensall and McNiff move to approve Randy Schaeffer to be present during the meeting.
- **Approval of Agenda:** Professors McNiff and Hayduk moved to approve Agenda.

APPROVAL OF MINUTES - Professors Delle and Mahoney moved to approve the minutes of April 30 2009. No corrections

TREASURER’S REPORT - President Quinn gave the report. Professors Richardson and Carolyn Gardner moved to approve.

Steve Hicks – State APSCUF President: President Steve Hicks introduced himself and began with opening remarks. He stated over the past year his administration has been working on three main issues:

1. Changes to the Negotiations Procedure – This time there will be 3 faculty members and one professional negotiator. Why this change? There was a great deal of concern in the past about the team being too large. Additionally, the decision to strike will be made by a vote of the chapter presidents.
2. Dues Increase – In April 2009 the faculty voted to increase dues to help ASPCUF to remain healthy. The increase will be helpful in getting prepared for negotiations.
3. The State Government has asked for PPASHE to forgo the scheduled 3% raise increase and steps. The reply was no.

President Hicks stated in his personal opinion the negotiations for 2011 have already begun. The State says that there will be a 30-40 million dollar deficit between spending and income. President Hicks stated for the past 5 years the State has had a 20 million deficit, and somehow they have always managed to close the gap. He indicated the State was using numbers from 2008 to make predictions about 2010.

Question: Will the union give back? He was informed (informally) “that if not now” then it will be an issue in 2011.

Question: Given the deficit, them asking for givebacks, and not being able to open the contract, what about retrenchment? According to Article 29 tenured faculty members are receive a letter stating the State’s intent to retrench by October 30th of the following year if retrenchment was happening, which means, letter would be received by the end of October 2010. If the faculty is non-tenured the letter would be received by December 15th. More-than-likely they will simply not re-new temporary hires.

President Hicks stated APSCUF had giving the administration a list of 11 costs saving measure; 1) lower the number of consultants, 2) stop management pay increases, 3) re-negotiate current outsourced contracts.

Question: So when will you hire a professional negotiator?

President Hicks stated the faculty team had to be chosen first, and then the professional will be hired. In August 2010 an official letter will be sent to PASSHE stating APSCUF is ready to negotiator.

Question: What's happening with the pending legislation that would extend the credit accepted from community college from 30 to 60?

President Hick stated if this legislation is passed, students coming to state schools from community colleges would be classified as juniors. This has implications on hiring of faculty and the academic quality of students. He stated this policy was the governor's attempt to make college more affordable.

President Hicks then concluded with final remarks.

New Business

Item 1: Audit Report – President Quinn presented the audit report for the period June 1 to May 31 2009, dated 8/11/2009. (Report placed on file). Professors Walke and Anderson moved to approve.

Item 2: Budget Changes – President Quinn reported the budget had been sent back to the Budget and Finance committee. He would have a report at the October 2009 meeting.

Item 3: APSCUF Standing Committee Report – President Quinn asked for approval of the 2009-2010 standing committees, with several changes

- 1) Professor D. Blanchard should be added to the Grievance Committee
- 2) Professor J. Chuk would replace Professor T. O'Boyle on Health & Welfare
- 3) Professor V. Davis-Martinez should be removed from Membership

Professors Delle and Richardson move to approve. (Report placed on file)

Item 4: Budget (5 years) – President Quinn gave the council handouts of Kutztown's budget for the past 5 years. He asked the council to review the budgets and to bring back questions on the spending practices of the administration. President Quinn stated the information would give APSCUF a better understanding of where the funds are allocated at KU.

Others

Counseling Services - Professor V. Davis-Martinez presented information for counseling services. She stated the center would be available for department and classroom presentations, and information sessions. She stated the services are free to students and the center offers group sessions. (Copies of handouts placed in file)

KU On-line Assistant Provost James Hubbard and Professor W. Jefferson presented KU-On Line. They handed out a draft of a proposal and asked for APCSUF members to provide feedback. KU-On Line is a new initiative for distance learning. Professor Jefferson stated Article 42 has language that suggests the administration could ask for additional training be provided to faculty members teaching on-line classes. His department would be providing additional training. J. Hubbard stated the committee working on KU-On line needed help with ADA compliance. A copy of the draft would be sent to members of Rep. Council and Chair Net for feedback from departments. President Quinn stated Exec would be looking at the proposal for contract related issues.

Old Business:

SRI Process and Implementation – The SRI Task Force presented their committee report. Professor Riley started the group presentation with a brief history of IDEA implementation (1992, 1999, failed due to lack of administration funding) and the spring 2009 pilot program at KU. Professor Riley reviewed the IDEA instrument; questions 1-20 are diagnostic questions, 21 -32 are learning objectives, 33-39 (backside of form) are student motivation questions, 40 – 47 are questions about the instructor questions, and 48-57 extra questions from instructor.

Committee Member Steve Oross – presented a report on the results of the pilot study. Over all there were 8 student focus groups and 5 faculty focus groups. Both groups evaluated the SRI and both versions of the IDEA, all together there were 702 students and 65 faculty who participated. Professor Oross stated there were two basic goals of the pilot program; 1) what was the administration time needed for each form and 2) which version of all three forms did students and faculty prefer. Findings – The IDEA will take more time, the SRI took about 12 mins, and the IDEA took about 14 mins with all questions needing to be completed. Was question 41 (IDEA) equivalent to question 20 (SRI)? Yes. Which form did they prefer? Students (93%) preferred IDEA, and Faculty favored IDEA, Professor Oross then answered questions and lead a discussion on question 41 IDEA and Question 20 (SRI).

Committee member Randy Schaeffer presented information on the IDEA Objectives Alignment Grid. Professor Schaeffer stated that departments would have to decide on what class objective questions would count toward assessment of an instructor and class. He stated that if an objective was labeled by an instructor as not being important then that question should not count. He was recommending that no more than 5 objectives should count as essential or important. (Copy of objective grid placed on file).

Professor Dan Blanchard – presented on the summary data of IDEA. He stated some questions will not relate to some class. There will be a statement read before the instrument is given to students stating this. Additionally, as an instructor is setting up IDEA to be used in a class, they have an opportunity to change a rating. It is important to note that data from extra questions 40-47, does not have to be shared by the instructor. He

reported that front sheet of the report will be sent to the PET committee, and the 3rd page of the report will be sent to the faculty member.

Committee Chairperson Professor Riley offered to meet with individuals and departments to discuss any aspect of IDEA. He stated the power point presentation used will be placed on the APSCUF website and a hard copy would be sent to chairs.

President Quinn stated that the council would vote at the next meeting.

(Note: The Secretary had to leave at this point. Special thank you to Professor D. Mace (Psychology) for taking notes and bullet points until the conclusion of the meeting.

Committee Reports:

General Education Task Force: Professor J. Delle gave a report. He reported the task force had a draft and it would be sent out next week. A meeting is scheduled for September 30 at 4:30 pm for all faculty members to have an open forum; there will be additional meetings with college reps at a later date. The final draft will be finished by Nov. 1st and a copy sent to departments for comments. The final report will be sent to CCC then to UCC for comments and amendments. The Tri-governance will then approve. President Quinn stated Chair-net and Exec had seen the draft.

Large Class Room Task Force: Their report will be sent to Exec then it will come to Rep. Council.

Commonalities – President Quinn reported the grievance against this policy was in step 3 and moved forward.

Conflict in Research Policy – President Quinn reported the lawyers had accepted APSCUF's recommendations. Professors Cordner and Walz moved to approve.

Meet & Discuss – Professor Ehrensall gave the report. He reported on the reconfiguration of the Meet and Discuss team. The new team will be Kevin Mahoney, Ken Ehrensall, James Delle, Steve Huhn, Helen Bieber, Ruth Perkins, Kristin Bremer, Paul Quinn and APSCUF secretary will take notes.

Items Discussed:

- 1) Civility and Misconduct Policy
- 2) Scantron Machine in AF
- 3) Administration changes with the graduate school
- 4) Issues with the College of Business

Corrected REP. Council September 2009

Motion to Adjourn:

Respectfully Submitted,
James Jackson
Secretary, APSCUF-KU
October 5th, 2009

Corrected Version Submitted
November 6th 2009.