

## APPENDIX G

### SETTLEMENT OF GRIEVANCES RELATING TO MAXIMUM SALARY CAPS



## APPENDIX G

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October 24, 2005

Ms. Julie Melnichak  
Director, Public Policy Research  
Association of Pennsylvania State College and University Faculties  
319 North Front Street  
P. O. Box 11995  
Harrisburg PA 17108

RE: PASSHE #2003-ST-060-CI  
Statewide Policy Grievance—Coaches Salary Caps  
APSCUF #2003-002ST

PASSHE #C-2003-ST-119-CI  
Statewide Policy Grievance—Coaches Merit Pay  
APSCUF #2003-003ST

Dear Ms. Melnichak:

This will confirm discussions regarding the resolution of the above referenced grievance as follows:

1. The coaches who were at the maximum salary when the July 27, 2002, general pay increase of two and one-half percent (2.5%) and the general pay increase of two percent (2%) effective January 1, 2003, were implemented and did not receive the full pay increases shall have their salaries adjusted to reflect the pay increases retroactive to the appropriate effective dates. If coaches received a partial pay increase, such coaches shall be paid the differences between the pay increase actually received and the negotiated pay increases.
2. The coaches who were at the maximum salary when the July 26, 2003, merit pay increase of two and one-half (2.5%) and the general pay increase of two percent (2%) effective January 1, 2004, were implemented and did not receive the full pay increases shall have their salaries adjusted to reflect the pay increases noted above retroactive to the appropriate effective dates. If coaches received a partial pay increase, such coaches shall be paid the difference between the pay increase actually received and the negotiated pay increases.

