

## **ARTICLE 1 DEFINITIONS**

Section 1. “APSCUF” The Association of Pennsylvania State College and University Faculties, Inc.

Section 2. “COMMONWEALTH” The Executive Branch of the Commonwealth of Pennsylvania.

Section 3. “COACH or “COACHES” All non-faculty athletic coaches who are members of the bargaining unit described in PLRB Case No. PERA-R-97-451-E.

Section 4 “REGULAR FULL-TIME COACH” A COACH who is designated by the UNIVERSITY as full-time, and who is in active pay status in every pay period of his/her service period.

Section 5. “REGULAR PART-TIME COACH” A COACH who is designated by the UNIVERSITY as less than a full-time COACH and who is expected to work fifty percent (50%) or more in order to be eligible for benefits as provided for herein.

Section 6. “STATE SYSTEM OF HIGHER EDUCATION” That system created by Act 188 of 1982, the State System of Higher Education Act, hereinafter referred to as the STATE SYSTEM, which shall consist of the Office of the Chancellor and all UNIVERSITIES of the State System of Higher Education.

Section 7. “UNIVERSITIES” All institutions of the STATE SYSTEM, including Bloomsburg University of Pennsylvania, California University of Pennsylvania, Cheyney University of Pennsylvania, Clarion University of Pennsylvania, East Stroudsburg University of Pennsylvania, Edinboro University of Pennsylvania, Indiana University of Pennsylvania, Kutztown University of Pennsylvania, Lock Haven University of Pennsylvania, Mansfield University of Pennsylvania, Millersville University of Pennsylvania, Shippensburg University of Pennsylvania, Slippery Rock University of Pennsylvania, and West Chester University of Pennsylvania, and their respective branch campuses.

Section 8. “ROLL-OVER CONTRACT OF EMPLOYMENT” A three (3) year or two (2) year Contract of Employment that may be renewed annually one additional year.

Section 9. “SERVICE PERIOD” A period of 47 weeks within a twelve (12) month period that a Regular full-time COACH is assigned duties.

Section 10. “DOMESTIC PARTNER” – The criteria listed below must be met in order to qualify for benefits extended to domestic partners in this agreement and a COACH and domestic partner must provide management with a completed, notarized “Commonwealth of Pennsylvania Domestic Partner Verification Statement” that will be maintained in the COACH’S official personnel file:

- A. Each partner is the same gender.
- B. Both partners are unmarried.
- C. Both partners are at least 18 years old and mentally competent to enter into a contract in the Commonwealth of Pennsylvania.
- D. Partners are the sole domestic partner of the other person.
- E. Partners have lived together in the same residence on a continuous basis for at least six months immediately prior to the date of the notarized statement, with the intent to reside together permanently.
- F. Partners are not related to each other by adoption or by blood, to a degree that would prohibit marriage in the Commonwealth of Pennsylvania.
- G. Neither partner has been a member of another domestic partnership for the past six months (unless the prior domestic partnership ended as a result of the death or marriage of one of the domestic partners).
- H. Partners are jointly responsible for the common welfare and financial obligations of each other.