

ARTICLE 12 LIFE INSURANCE

Section 1. The STATE SYSTEM/UNIVERSITIES shall continue to assume the entire cost of the life insurance coverage for eligible COACHES as set forth in the currently existing life insurance plan as modified by Section 2. The amount of the insurance is based on the COACH'S salary in effect on the preceding January 1, rounded to the nearest \$1,000, but not to exceed \$50,000.

Section 2. Eligible COACHES who are granted leave without pay due to illness or parental leave will continue to receive one hundred percent (100%) STATE SYSTEM paid coverage under the current life insurance plan for up to six (6) months. Eligible COACHES who are granted family care leave without pay will continue to receive one hundred percent (100%) STATE SYSTEM paid coverage under the current life insurance plan for up to twelve (12) weeks.

Section 3. Eligible COACHES who are placed on suspension or who are granted leave without pay for any reason other than illness, parental leave, or family care leave for longer than one (1) full pay period may remain in the program for up to one (1) year by paying the entire premium.

Section 4. The STATE SYSTEM/UNIVERSITIES shall continue to provide each eligible COACH who is covered under the currently existing life insurance plan with fully paid accidental death benefits for work-related accidental deaths. The amount of coverage is \$20,000, unless the survivor or minor children are entitled to benefits under Act 101 of 1976.