

ARTICLE 6
RIGHTS OF THE STATE SYSTEM/UNIVERSITIES

Section 1. The STATE SYSTEM/UNIVERSITIES at their sound discretion, possess the right, in accordance with applicable laws, to manage all operations and UNIVERSITY sports including the direction of COACHES and the right to plan, direct and control the operation of all facilities and property of the STATE SYSTEM, except as modified by this Agreement.

Section 2. As provided by Act 195 (Section 702), matters of inherent managerial policy are reserved exclusively to the STATE SYSTEM/UNIVERSITIES. These include but shall not be limited to such areas of discretion or policy as the functions and programs of the public employer (STATE SYSTEM/UNIVERSITIES), standards of services, its overall budget, utilization of technology, the organizational structure and selection and direction of personnel.

Section 3. The listing of specific rights in this Article is not intended to be or should not be considered restrictive or a waiver of any of the rights of management not listed and not specifically surrendered herein, whether or not such rights have been exercised by the STATE SYSTEM/UNIVERSITIES in the past.