Stuart Davidson, APSCUF’s Chief Negotiator and APSCUF President Steve Hicks were on campus, November 29, 2011.

They spoke to faculty members about the progress of the current contract negotiations.
One of the least understood committees in APSCUF may be CAPS, The Committee for Action through Politics, the political action committee, or PAC, of the faculty union. CAPS was created 30 years ago to assist members in making informed political decisions and to enhance the legislative presence of APSCUF members as it pertains to state politics only. As a political action committee CAPS is regulated by state and federal laws and receives no funding directly from the union. Union membership does not automatically make an APSCUF member a member of CAPS.

I will attempt to answer what may be some basic questions about CAPS, its membership, how funds are obtained and how it works on your behalf as an APSCUF member.

First And Foremost - Membership In Caps

To be a member of the CAPS committee it requires a donation. There are several ways a member can donate money. These include by credit card through APSCUF’s PayPal account; payroll deduction for which forms are available at the local APSCUF office; a direct payment by check made out to APSCUF/CAP which can be dropped off at the local office or mailed to APSCUF/CAP 319 Front St., Harrisburg, PA 17101; some schools in the PASSHE system also hold various CAPS fundraisers, and, probably one of the most painless ways to contribute is by designating the refund given by APSCUF to go to CAPS.

APSCUF members contributing to CAPS become members of the committee. These voluntary contributions by APSCUF members are the only ways in which CAPS obtains its funds.

Once you become a member of the committee you have opportunities to attend fundraising events for candidates for state political offices, build relationships with policymakers, provide input into endorsement decisions and assist candidates who support APSCUF goals. The APSCUF CAPS committee consists of representatives from each of the 14 schools in the PASSHE system as well as 2 members
from APSCURF, the organization for retired members. The statewide committee works on a biennium rotation with elections for local chairs taking place in January of odd years. The next election is slated for January of 2013.

The CAPS committee meets a few times each year. The business conducted at meetings varies depending on whether it is a gubernatorial and legislative election year. It is during these years that CAPS works most diligently on your behalf. During every state election year, CAPS surveys candidates for a variety of state offices from governor, to the legislature and justices. The committee also meets with the chairs of the representatives of Pennsylvania’s House and Senate Democratic and Republican committees, where information is provided on how they view various political races around the state. Additionally, CAPS will also meet individually with candidates for their viewpoints on pending legislation that directly and sometimes indirectly affects schools within the PASSHE system.

CAPS sifts through all this information as well as comments provided by CAPS chairs in local districts to determine which candidates are most supportive of labor and legislation affecting the PASSHE system. From this information CAPS makes recommendations to the APSCUF Executive committee on which candidates it decides should be supported in an upcoming election. The executive committee can either accept or reject these recommendations.

Additionally, CAPS determines the amount of money, within committee guidelines, to donate to particular races for state political offices. Races where we provide the most support are usually those that are close and where we feel we can have the most impact and influence on the outcome. In some cases where little information is available on the race for a specific office or district we will very often stay out of the race until such time as we can get more information to form our decisions. During off election years CAPS will review policies. Members attend a variety of different functions that allow them to meet with legislators and discuss upcoming regulations that will impact PASSHE and APSCUF. Monies for all these activities come strictly from voluntary donations made by APSCUF and APSCURF members. Biennial budgets for this work have averaged in the range of $225,000 to $250,000.

If you are a current member of CAPS, I thank you for your contribution. If you are not a member maybe you will consider a donation through CAPS either by payroll deduction, direct contribution via check or credit card, or designating the APSCUF rebate to go to CAPS. Help this committee in its work to select candidates for state offices that are friends of labor and higher education and to lobby government officials to enact legislation favorable to APSCUF and PASSHE.
The Legislative Committee Chairperson (LCC) at Mansfield University works closely with the local Executive Committee to insure that our University is represented well at the state level. The LCC attends at least two meetings an academic year in Harrisburg. There are usually four meetings depending on the activity of the Pennsylvania General Assembly. Since the last election the General Assembly has been very active, so we have been meeting more frequently and also using conference calls to keep the cost down. The purpose of the meetings and calls is to make sure that all 14 universities understand the implications of legislation that impacts Pennsylvania students and faculties. Moreover, we discuss lobbying legislators to protect the students and faculties in the Commonwealth.

There are two items of particular interest and concern for all of us in Public Higher Education. First, there is Marcellus Shale legislation (Senate Bill 367 and House Bill 1238) moving quickly through the Legislature. Our state representative Matt Baker is the author of the House Bill. Mr. Baker is recommending that royalties go to the host campus and the other universities, instead of the general fund. APSCUF’S Legislative Committee has asked Representative Baker to amend the House Bill so that some royalties will be allotted for scholarships and research on the campus that receives the royalties. This has great potential to benefit Mansfield University’s students and faculty.

Secondly, there is the PASSHE Mandate Relief and Modernization Act package, which updates ACT 182 originally passed in the 1950’s. ACT 182 is the legislation that initially created the Pennsylvania State College system and addresses a variety of issues including defining the academic ranks, payment steps, minimum qualifications for promotion, sabbaticals and a number of issues addressing academic program on our campuses. There are several changes proposed. An important change is that all 14 schools will be able to offer applied doctorate degrees. Currently Indiana University of Pennsylvania is the only school with authorization to offer a doctorate degree. There are also amendments which APSCUF is monitoring for example, intellectual property and research opportunities.

There is always legislation that impacts the students and faculty. If anyone would like to discuss additional legislation please contact me. These are trying political times, but with challenges come opportunities. You may also read more about pending legislation at the legislative link on APSCUF’s home page and the “Members Only” section. Go to: https://apscuf.org/.
Retrenchment News Across the State

According to the October State Meet & Discuss minutes, the following reflects the status of retrenchment at PASSHE Universities as of October 18, 2011.

Bloomsburg.................No tenured faculty to be retrenched
California....................No tenured faculty to be retrenched; specific communication is forthcoming
Cheyney......................Plans to retrench continue; data provided to local and State APSCUF
Clarion.......................Two potential Act 101 retrenchments
East Stroudsburg...........No tenured faculty to be retrenched; specific communication is forthcoming
Edinboro.....................Expected to issue two to seven letters of notice of retrenchment; local APSCUF persuaded administration to rescind this plan.
Indiana.......................No tenured faculty to be retrenched; letter sent to APSCUF Chapter noting this adjustment.
Kutztown........................No tenured faculty to be retrenched; letter sent to APSCUF Chapter noting this adjustment.
Lock Haven...................No letters have been issued to tenured faculty and none will be issued by October 30; a letter was sent to APSCUF Chapter noting this.
Mansfield.....................Mansfield APSCUF has received a letter from President Loeschke indicating that there will be no retrenchment letters issued for probation, tenure track, faculty in their second year and beyond their second year (Letters with deadlines of 12/1 and 12/15). The option is still open for 1st year, probation faculty who could be notified by the March 1, 2012 deadline.
Millersville...................No tenured faculty to be retrenched; letter sent to APSCUF Chapter noting this adjustment.
Shippensburg................No letters have been issued to tenured faculty. University President sent letter to APSCUF Chapter that no notices of retrenchment would be issued to tenured faculty by October 30.
MU APSCUF FACULTY

Accomplishments

DR. PHILIPPE SAVOYE, Mathematics Department, published several items:


PROFESSOR KENNETH COBB, Art Department, was chosen to exhibit his painting, The Collector, 2011, Oil on Canvas, 48in x 54in, at the Arnot Art Museum, the 73rd Regional Exhibition. The exhibit runs from October 11, 2011 - February 3, 2012.

In April Dr. Harris presented a paper entitled “Borowski’s ‘World of Stone’: The Concentration Camp in the World” at the Northeast Modern Language Association Conference at Rutgers University. Currently she is working on an article on Borowski’s Auschwitz poetry.

DR. LYNN PIFER AND DR. JOHN ULRICH, English Department, traveled to China and gave lectures at two universities last May.


DR. SHELLIE GREGORICH and Dr. Ben Moritz co-authored a textbook, *Keyboard Skills for Music Educators: Score Reading*, published by Routledge/Taylor & Francis. *Keyboard Skills for Music Educators: Score Reading* is the *first textbook* to equip future educators with the ability to play from an open score at the keyboard.

PROFESSOR JAMES LOHREY was invited to attend to faculty industry workshop sponsored by IRTS (International Radio Television Society) in NYC on November 15 & 16. Many media organizations, such as ABC, MTV, ESPN and Facebook attended this workshop discussing media marketing and promotions in the digital age.

DR. KRISTIN SANNER travelled to Rome, Italy in July to present her essay “What Mothers See: The Averted Maternal Gazes of Roman Fever’ and *Daisy Miller*” at the International Henry James Conference and in October her poem “Carrying On” was exhibited as part of the “Windows” collaborative at Butternut Gallery in Montrose, PA.
PROFESSOR HELEN ADAMS has received national recognition. Professor Adams wrote an article for the November/December 2011 ALA professional journal, Knowledge Quest, on intellectual freedom and the solo librarian and then was asked to participate in the video podcast:

The American Association of School Librarians (AASL) presents 30 Second Thought Leadership: Insights from Leaders in the School Library Community, a new video podcast series delivering brief and practical advice from respected school library leaders on important questions about school libraries today and in the future. Questions are based on the themes of Knowledge Quest issues.

The video is located at: http://www.ala.org/ala/mgrps/divs/aasl/aaslpubsandjournals/knowledgequest/aboutkq/30second.cfm

PROFESSOR CYNTHIA KELLER with the cooperation of school librarians in New York City public school district and select librarians in PA, Linda Miller, her son, Nathan produced a new SL&IT DVD called School Library Leadership: Leading Libraries into the Future. The launch of the DVD was at the national American Association of School Librarians (AASL) conference in Minneapolis, MN, October 26-29.

CYNTHIA KELLER, DEB KACHEL, DR. LARRY SCHANKMAN presented a leadership workshop on Saturday morning, October 29. At this workshop they presented the DVD (for the first time) to the participants. The DVD is part of the leadership initiative for the million dollar IMLS Fulfilling the Promise grant. The DVD is available at the SL&IT office and on YouTube at: http://mansfield.edu/school-library-online-masters/.

DR. LYNNE HAMMANN in October attended the 41st Annual Conference of The International Society For Exploring Teaching And Learning, held in San Diego. Her presentation was titled I Learn Because I Can: Attribution Beliefs & Self-Regulated Learning. Dr. Hammann was elected to serve on the Board of ISETL.


DR. LINDA RASHI - In press. “‘The City Begins and Ends in Us’: Durrell’s City of Interior Space.” Chapter 4 in Durrell and the City, Ed. Donald Kaczinsky. Rowan & Littlefield, an FDU Press Imprint.

PROFESSOR DAN MASON is part of a group that started a community radio station, WXPI, 88.5 FM in the Williamsport Area. They have been on the air since the end of May. Dr. Mason is the news director.

DR. JUDITH SORNBERGER has a chapbook of poems Wal-Mart Orchid being published before the end of 2011 by Evening Street Press.

DR. SORNBERGER and Alison Townsend of UW-Whitewater were selected to receive a 2-week collaborative writing residency at the Cabin at Shotpouch Creek in Oregon in August of 2011. The residency is sponsored by the Spring Creek Project, which is associated with Oregon State University.

DR. TIMOTHY MADIGAN:

PROFESSIONAL PUBLICATIONS


PAPER PRESENTATIONS


STUDENT RESEARCH


(note: Shana, a political science graduate, was just accepted to grad school at the University of Akron, OH)
GRANTS
2011 Teaching Fellowship in Wuhan China, The Overseas Young Chinese Foundation - $2,000
2010 The Mansfield University State Survey, PA State Education Association - $10,000

REVIEWER
Sociological Inquiry journal, 2009 to present.

ORGANIZATIONAL BEHAVIOR, Prentice Hall, forthcoming.


INTERNATIONAL EXPERIENCES
Spring 2011: Visiting Scholar
Central China Normal University, Wuhan China; Dr LiHua Jiang
Sabbatical leave to teach the sociology of education and conduct comparative research on elementary education

Spring 2011: Guest Lecturer
National Central South University of Law and Economics, Wuhan, China; Dr. Vivian Chen; Talk: “The Practical and Theoretical Importance of Sociological Research”

Spring 2011: Guest Lecturer
Hubei Vocational College, Wuhan, China; Dr. Lily Shen Li; Talk: “Social Work in the United States”

Spring 2011-2014: Advisor
Hubei Vocational College, Wuhan, China; Dr. Lily Shen Li

PROFESSOR STEPHEN BROWN received several awards:
Meritorious Service Award, National Council on Family Relations – Nov 2010
Outstanding Service Award, National Council on Family Relations – Nov. 2010
Service Award for 30 continuous years of service – Mid-Atlantic Council on Family Relations – Oct. 2010
Select an anticipated date of retirement and begin to contemplate pension options.

Check beneficiary information.

Contact your retirement counselor and/or investment counselor.

SERS members need only to contact 1-800-633-5461 (toll-free) to be connected with their local counseling center. The SERS website is www.sers.state.pa.us.

TIAA-CREF members can call 412-803-3653. TIAA-CREF’s website address is www.tiaa-cref.org.

PSERS members need to contact 1-888-773-7748 (toll-free). PSERS’ website address is www.psers.state.pa.us.

Visit APSCURF’s webpage for an abundance of information on retiring and retirement!

Contact your human resources office.

Confirm "credited" years of service.

Certify any outstanding qualified service time while in active status. No payment is required to purchase the value of this service during active service. The amount owed can be subtracted from the pension.

CBA health retirement requirements to retain lifelong health benefit coverage include one of the following:

- 25 years of "credited" service at any age
- 10 years of "credited" service at superannuation age (60 years of age) (applies to those hired prior to the fall semester of 1997)
- 15 years of "credited" service at superannuation age (60 years of age) (applies to those hired for the fall semester of 1997 through June 30, 2004)
- In addition, "credited" service for those faculty members hired for the fall semester of 1997 and after will only include Commonwealth and/or State System service.
- Those hired on or after July 1, 2004, "20 years of "credited" service at superannuation age.
- Please Note: Your spouse and/or eligible dependents are only entitled to your State System health benefit package as long as you are alive. The Surviving Spouse Act provides the right to purchase your package from the State System for your spouse only.

ALL annuitants must draw a pension check from their retirement plan in order to receive the health benefit coverage. Those retiring on or after October 20, 2005, are permitted to waive enrollment under the retirement health package IF THEY ARE COVERED UNDER ANY OTHER HEALTH INSURANCE. If the health package is waived at retirement, retirees may enroll during an open enrollment period or upon loss of their current coverage.

PA Faculty Health and Welfare Fund benefits terminate for you and your eligible dependent(s) at the end of the next month following your retirement date. The Fund’s COBRA policy extends to most faculty members who are retiring the option to continue their benefits for a period of 18 months. At the end of the first 18 months, your spouse will be given the option to extend the coverage for another 18 months.

Employer purchased life insurance will terminate upon your retirement. If desired, you may want to check into your conversion rights under this policy with the local human resources office.

Basic health plan coverage: Until you reach Medicare eligibility, coverage can consist of Highmark Blue Shield’s hospital, medical-surgical, major medical (if enrolled at retirement) or Highmark’s PPO plan or specific HMO plans. All health plans carry the same Medco RX drug plan. On the first day of the month in which you become Medicare eligible, Medicare Part A and B become your primary insurance carrier. The CBA provides you with supplemental coverage under Highmark Blue Shield’s Medicare Complement Plan, and your RX coverage will be under the Major Medical plan where you purchase your prescription and manually submit them to Highmark for reimbursement. Those who retired on or after July 1, 2005, will have the current employee health contribution assessed on their health plan premium in retirement.

Contemplate purchasing a long-term nursing care policy. The benefit package provided to you does not cover custodial, intermediate or assisted-living services. APSCURF has a recommended plan and check with your insurance agency for comparisons. For more information visit APSCURF’s long-term care page.

Annuitants can only return to Commonwealth service for a period of 95 days under the Emergency Hire guidelines. This checklist should only be used as a guideline. All faculty members contemplating retirement should consult with their retiree handbook from either SERS or PSERS. Those enrolled in TIAA-CREF should have their portfolios in order. In addition, faculty should have a copy of the current Collective Bargaining Agreement between APSCUF and the State System of Higher Education and the current State System Employees Benefit Booklet to consult as a reference in making this decision.
THE MANSFIELD UNIVERSITY HORN CLUB hosted Genghis Barbie (www.genghisbarbie.com) Monday, November 14 in Butler Music Center and Steadman Theater. This innovative horn quartet from NYC presented a masterclass, a discussion on entrepreneurship, and an evening concert. All events were free and open to the public. Funding was made possible through the MU Horn Club, Student Activities Fees, MU Music Department, Student Affairs and Programming, and the President’s Commission on the Status of Women.

SCHOOL LIBRARY & INFORMATION TECHNOLOGY PROGRAM
At the AASL conference, two SL&IT instructors, Helen Adams and Sara Johns, presented workshops and promoted the DVD, and of course, the Mansfield SL&IT program. The fact that five (5) SL&IT instructors were selected by the AASL conference committee to present workshops was truly remarkable and is a reflection on the quality of the faculty teaching in the SL&IT program.

MUTV PRODUCTION - MOUNTAINEER NEWS
Dr. Lohrey oversees the campus student organization, MUTV, and the students will be producing their first live newscast of Mountaineer News on Wednesday, December 7 at 5:30pm. It can be seen on Blue Ridge Cable Channel 13. All future newscasts will be produced live from the Allen Hall Television Studio.

WOMEN’S STUDIES
Dr. Sornberger took a group of five Women’s Studies students to the Pennsylvania Women’s Consortium Conference at East Stroudsburg University on November 4 & 5.

COMMUNICATIONS DEPARTMENT
Alum Freddie Coleman, ESPN radio host was on campus to talk to students.

Alum Rob Weigand donated equipment from ABC in New York to Mansfield University’s Department of Communication. Also pictured, Mark Polonia (Media Services), and current students Anthony Dario and Tony Fannick.
Following the Mansfield University Holiday Concert – Friday, Dec. 2nd and Saturday, Dec. 3rd

**THE ART DEPARTMENT** welcomes the community to a special holiday reception and open house in Allen Hall: **The Second Annual Holiday Bazaar.** The Allen Hall Art Gallery and our lobby area will feature handmade gifts and art works by art students and department faculty including artistically renovated chairs from old Allen Hall. All proceeds from the bazaar will benefit the scholarship fund for art students as well as the four art department clubs: The Art Acquisition & Exhibition Committee, The Art & Design Guild, The Art History Club, and the National Art Education Association. Join the campus and local community for a bit of holiday cheer from 9pm until 11pm Friday and Saturday evening. Casual self-guided tours of Allen Hall and the art studios are included in the night’s festivities. Light refreshments, courtesy of President Loeschke’s office, will also be available for guests. Free and open to the public.
MU APSCUF Executive Committee Meeting Minutes
1 November 2011, 11:30 a.m.-12:45 p.m.


1. Motion (J. Ulrich/C. Hoy) to approve M&D minutes: approved
2. Motion (K. Sanner/J. Mansfield) to approve the Treasurer’s report: approved.
3. Announcements:
   a. Peter Keller wants to have a meeting with APSCUF exec and Senate exec. He wants us to pick a time. Connie will contact everyone to set up a time that works.
4. Committee Reports:
   CAP: (C.Hoy) Meeting 11/19 in Altoona. Candidates will be speaking.
   Coaches: No Report
   Gender Issues/Social Justice: No Report
   Grievance: (R. Straub) Two grievance discussion which should be settled soon. One policy grievance has been withdrawn.
   Legislative Assembly: No general meeting—just going to do committee meetings. Next general meeting is in February
   Membership: (K. Sanner) Two new members. Four more have indicated that they are joining. Bill will call them.
   Negotiations: (W. Chabala) Conference call two weeks ago. State system is supposed to give us a comprehensive proposal at the December meeting. We submitted a three year contract with modest pay increases and steps with steps added at the top. Encourage everyone to do Healthy U. There has been a lot of talk about us being self-insured. It would change who holds the reserves. There would need to be more transparency in the accounting if we were self-insured.
   Student/Faculty Liaison: No report

5. Old Business
   a. Summer School
      i. Our position is that the summer school agreement is still in existence since it was tied to the last contract and that contract was extended. Peter has replied that is an interesting interpretation.

6. New Business
   a. Mobilization Committees
      i. State APSCUF is pushing all campuses to have a mobilization committee. It needs to be added to our by-laws. Vice President of APSCUF is chair. It should also include PR, Student/Faculty Liaison, Membership and Health and Welfare person.
   b. Need to revisit promotions document
      i. Before March 1st.
      ii. J. Ulrich will form sub-committee to make suggestion.
   c. New Nominations and Elections chair
      i. Nancy Werner Burke –approved
   d. Still have 2 openings on APC.

7. Adjourned at 12:45

Respectfully submitted,

Dr. Shawndra Holderby, MU APSCUF Secretary
Notes from Meet and Discuss
11/15/2011  11:30 a.m. -12:53 p.m.

Management:  P. Keller, D. Carleton, J. Burke, R. Johnson, A. Golden, T. Felondis
APSCUF:   W. Chabala, A. Gaskeivicz, S. Holderby, R. Straub, J. Rothermal, J. Ulrich

1. Mansfield University's Budget and Staffing for 2012-2013-

2. Retrenchment
   a. W. Chabala – Is it possible to take retrenchment off the table?
   b. P. Keller – Not ready to close out the possibility of retrenchment or non-tenured faculty. We do not have a retrenchment plan in place and we have not discussed further retrenchment.
   c. W. Chabala – Are you anticipating cuts of temporary faculty?
   d. P. Keller – Cuts of temporary faculty don't represent cuts. Can't sustain all the costs of salary over the next three years.
   e. P. Keller – It is conceivable that we will need to get by with less faculty. I do not have a precise number.

3. Program evaluations/cutting
   a. W. Chabala – Any further discussions of cutting programs or concentrations?
   b. P. Keller – We are going back to look at programs where enrollments have not picked up.
   c. W. Chabala – Same format? How has it been modified?
   d. P. Keller – Using one from Kutztown. Overall department analysis. Using programs based on prefixes. Chairs and depts. have found the data useful.
   e. W. Chabala – Are you looking at the cost of individual faculty?
   f. P. Keller – We are not looking to see how much each faculty member costs. Just looking for true costs.
   g. W. Chabala – There was a problem before with recruitment for programs being cut off long before retrenchment letters were sent out.
   h. P. Keller – I don't remember that happening. There will always be programs that if they stood alone would not be sustainable, but the university needs them.
   i. P. Keller Would like APSCUF and Senate leadership to sit with the deans and talk about how we see the future of the university.

4. Performance Funding
   a. W. Chabala – Performance funding based on what we got this year in your budget proposal?
   b. T. Felondis – Yes.
   c. P. Keller – Some performance funding shifting again.
   d. T. Felondis – Rolling two year enrollment could hurt us. We still have a small school adjustment.

5. Working with Gas Companies
   a. W. Chabala – Any funding from working with the gas companies?
   b. A. Golden – No, too speculative at this point. The Chancellor's office took too long to decide that we could sell water and what we could do with the revenue. New water treatment plant will open the window again.

6. Reserves
   a. A. Golden – Our reserves are over 10%. The reserves are there to invest in university, not to meet annual operating cost. We are where we want to be in this regard.
   b. W. Chabala – Is it reasonable to use reserves to invest in faculty to teach classes with increased enrollment?
   c. P. Keller – Important to create a sustainable model.
   d. A. Golden – State has cut capital support which will now threaten our Phase 2 of housing. 20 million is gone out of next 5 year capital plan. Grant Science money has already been allocated. It is about ready to go out to bid.
   e. A. Golden - Key 93 will allow us to renovate some classrooms. There is some money to enhance the technology in classrooms.

7. Tuition
   a. W. Chabala – Is there any more discussion of charging students for higher cost programs?
   b. P. Keller – Still popping up in meetings at the state level.
   c. P. Keller – we have discussed including other border states in the good neighbor program. But we would need to make up a lot.
   d. A. Golden – Out of state students generate revenue. They pay 2.5 times what in-staters pay. We currently have 11 undergrads from extra border states. We would need 6 more students to break even.
   e. W. Chabala – what is the impact of increased international students?
   f. P. Keller – 1-2-1 have a 40% reduction in full tuition. It is possible to extend that to some other places in China.
   g. S. Holderby – It is important that we have an adequate support network for Chinese students when they come to Mansfield.
   h. P. Keller – Some discussion of collaborative programs. Specifically with Bloom to do something with the gas industry. There is a meeting on Nov. 30th, which will include gov’t. officials and gas industry reps to see what we might offer that community.

8. Winter Sessions
   a. P. Keller- December 7th is the cut off date. At this point 2 classes are running. I am not convinced of this model. We will form a committee and discuss it in the Spring.

9. SLO in syllabi
   a. P. Keller – I will let the deans discuss this.
   b. J. Burke – We do not use them exclusively. We look at the total package. There may be more language in giving faculty feedback on SLOs.
   c. J. Burke – We need to have information for faculty renewals and other evaluations by the due date stated in the contract. Also need faculty to provide clear documentation in their applications.

Respectfully submitted,
Shawn Holderby, MU APSCUF Secretary
State APSCUF Leadership

The state APSCUF Executive Council is elected by the APSCUF Legislative Assembly – the chief governing body of the association. Each council member serves for a two-year term. Our current leadership team for the 2011-12 academic year:

President .................... Steve Hicks ..................... Lock Haven
Vice-President .......... Ken Mash ..................... East Stroudsburg
Treasurer ................. Chris Hallen .............. Bloomsburg
Secretary ................. Helen Bieber ............. Kutztown
Officer-at-Large ...... Jen Bacon ................. West Chester
Officer-at-Large .... Burrell Brown ........... California
Officer-at-Large ...... Jace Condravy .......... Slippery Rock

Dr. Nanci Werner-Burke is our new APSCUF Nominations & Elections Chair!

APSCUF has 2 open positions on the Academic Planning committee.

Please contact the APSCUF office if you are interested.

MU APSCUF
Mansfield University
204 Retan
55 Wilson Ave
Mansfield, PA 16933

Let’s Stand Together ...for Students