



**NFL PLAYERS**  
ASSOCIATION

October 21, 2016

Kenneth M. Mash, President  
Association of Pennsylvania State College & University Faculties  
319 North Front Street  
Harrisburg, PA 17101

Dear Dr. Mash:

The National Football League Players Association has a proud history of enduring hard fought labor disputes and work stoppages in order to preserve the rights and integrity of our members. We recognize the struggle you and the members of the Association of Pennsylvania State College & University Faculties face during this time of labor unrest. Consistent with our efforts to ensure that all of our members are fairly represented in matters concerning safety, wages, benefits, and working conditions, the NFLPA and its members – the nearly 1,700 football players of the National Football League – pledge our support towards the approximately 5,500 fellow union members of the APSCUF.

The NFLPA knows the importance securing a new agreement has on the quality of Pennsylvania's state universities and the students and families who depend on them. As such, we stand with you as you attempt to negotiate in good faith a fair contract for the coaches and faculty of higher education public institutions in Pennsylvania.

Please don't hesitate to let us know what additional support may be provided.

In solidarity,

DeMaurice F. Smith  
Executive Director



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