

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA  
Social Justice Committee  
Meeting Minutes  
Monday, 9 October 2017

The meeting was called to order at 8:30am by Craig Young (Chair)

PRESENT: Erin Brummett, David Fazzino, Rebecca Shoemaker, Craig Young

EXCUSED: Changsup Park

1. **Dr. Brummett** was elected chair of the committee for the 2017-2018 academic year.
2. Members of the committee submitted their contact information so that the contact sheet on the state APSCUF website can be updated.
3. The state SJ committee has several active initiatives that were discussed by the committee
  - a. Adjunct Organization and Representation on campus:
    - Increasing membership of adjunct faculty on campus
    - Increasing representation of adjunct faculty in APSCUF
    - Ensuring the protection of adjunct faculty as contract negotiations begin.
    - **Dr. Brummett** will coordinate with the Membership Committee and Representative Council on campus to coordinate for a Day of Equity on campus to increase awareness of adjunct faculty and issues of their protection.
  - b. Legislative Assembly instructed local chapters to collect and disseminate information on resources re: students participating in the DACA program.
    - **Dr. Fazzino** will research and submit found resources to the State SJC.
  - c. The committee would like to partner with the BU Women's Resource Committee to establish better language re: the Clery Warnings.
    - To date, most warnings place the onus of protection of individuals who may be assaulted on campus.
    - Sterner language to possible perpetrators is needed.
    - The committee would like to discuss the possibility of working with the WRC to create focus groups of students who may offer possible wordings for warnings.
    - **Dr. Shoemaker** will contact the WRC Director to discuss possibilities.
  - d. The committee would like to ensure that all new construction on campus include gender neutral [single occupant/family friendly] bathroom facilities. Additionally, BU needs a Preferred Name Policy to protect students whose legal names do not match their campus identities.
    - **Dr. Young** will coordinate with the Director of Gender & Sexual Diversity to determine possibilities and next steps.

The meeting was adjourned at 9:30am.

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA  
Social Justice Committee  
Meeting Minutes  
Monday, 27 November 2017

The meeting was called to order at 8:30am by Erin Brummett (Chair)

PRESENT: Erin Brummett, David Fazzino, Changsup Park, Rebecca Shoemaker, Craig Young

1. **Dr. Fazzino** indicated APSCUF's recent collaboration with the CGA and asked committee members to let him know of any initiatives or concerns that he might relay due to this new partnership.
2. Suggestions were provided for the Adjunct Awareness Event taking place on campus on Tuesday, November 28<sup>th</sup> from 11AM – 2PM, coordinated by the SJ committee and the Membership committee.
  - **Dr. Brummett** will contact Jill Bond to get the APSCUF Banner for the table event and to get handouts made to pass out to faculty and students as well as membership brochures and forms.
  - The main theme of the event is that adjunct faculty are faculty; fairness for adjunct faculty. The event will raise awareness of this theme.
  - A sign-up sheet was passed around for those who were able to assist with the event.
3. Dr. Young provided copies of the updated SJ Committee contact sheet.
  - **Dr. Brummett** was tasked with contacting the state SJ committee to determine if the current State Mission Statement is current or if it needs to be updated.
  - The list of current organizations and initiatives was updated.
  - Wording throughout the document was updated to reflect the agreed-upon committee name change from Gender Issues and Social Justice Committee to the Social Justice Committee (this change corresponds with language changes made at the state level).
  - **Dr. Young** will make the discussed revisions and will distribute the document to the committee members for final approval.
4. **Dr. Brummett** provided updates on active SJ committee initiatives that were discussed in the most recent state-wide SJ committee meeting that took place on October 13<sup>th</sup>, 2017.
  - a. Bystander Training is currently in the works. A state-level representative will be sending out a Doodle poll to determine committee members' availability for training dates.
  - b. There was discussion of support for Cheyney University and the possibility of holding a rally. It was determined that a rally was not the best course of action at this time. SJ committees are encouraged to support Cheyney through small-scale initiatives, such as a hash tag campaign.
  - c. DACA resources are continually being collected from SJ committees to form a list that can be distributed to each campus.
    - **Dr. Fazzino** has agreed to work on researching and providing some resources to contribute to the list.

- d. There is a new initiative coordinated by Dr. Thomas Robinson from Kutztown University to help faculty members form Black Faculty Caucuses on the individual campuses. Dr. Robinson is interested in having a social justice research and education conference in spring 2018 and would like to spread the word and raise awareness of this event for interested faculty.
- **Dr. Brummett** will contact Dr. Robinson to determine if the Caucuses are intended for APSCUF members only or are open to any interested faculty.
  - **Dr. Brummett** will contact Jill Bond to ask that an email be sent out to BU faculty to determine interest in forming a Caucus and getting involved with the state-wide conference.

The meeting was adjourned at 9:25am.

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA  
Social Justice Committee  
Meeting Minutes  
Wednesday, 14 February 2018

The meeting was called to order at 8:00am by Erin Brummett (Chair)

PRESENT: Erin Brummett, David Fazzino, Changsup Park, Rebecca Shoemaker, Craig Young

1. Dr. Fazzino made an announcement about supporting upcoming events sponsored by the Institute for Culture and Society and asking our students especially to attend.
2. Dr. Brummett provided updates from business/tasks assigned at the last SJC meeting.
  - Dr. Brummett was tasked with contacting the state SJC and determining if the current State Mission Statement was correct. The chair of the state SJC committee was contacted and indicated that the current mission statement is correct but that a conversation about possible revisions will be addressed at the first state SJC meeting this semester.
  - Dr. Brummett was also tasked with seeking out additional information from Dr. Robinson of Kutztown University regarding his initiative to gauge interest in developing a Black Caucus on campus. The state SJC chair put Dr. Brummett in contact with him, but no communication has been received yet. **Dr. Brummett** will reach back out to Dr. Robinson to ask for a blurb that could be drafted and then disseminated to interested faculty at BU, who can then get in direct contact with Dr. Robinson.
3. Dr. Brummett passed out a memo from APSCUF regarding the union's position on DACA and interactions with students. [Handouts provided by Jill Bond]
  - The committee reviewed the document and determined that the SJC is in support of the memo but the committee members need further information and clarification from legal counsel regarding faculty member interactions with students who identify as Dreamers. Discussion of this point can be raised at the next state SJC meeting.
  - **Dr. Fazzino** will continue to work on compiling a list of legal resources available to BU students that can be disseminated.
4. Dr. Brummett announced that the next state SJC meeting will take place on Thursday, February 22<sup>nd</sup>, 2018 through Google Hangouts.
  - Dr. Brummett is not able to attend due to a prior professional development commitment on campus.
  - **Dr. Fazzino** agreed to attend in her place. **Dr. Brummett** will put him in contact with the state SJC and provide him a list of items to discuss during the meeting.
5. Dr. Brummett made an announcement about an upcoming event on campus entitled *Beyond the Fountain* taking place on Friday, February 16, 2018 in the Kehr Union Multipurpose Rooms A & B. The event is sponsored by CGA and is supposed to be a dialogue about race relations in the Bloomsburg community.
  - Steve Kokoska asked that a SJC member attend the event if possible. **Dr. Brummett** will attend.
  - Dr. Young suggested sending out an email to faculty on campus to make them

aware of the event and encourage their students to attend. He also suggested getting in touch with the state SJC chair in regards to APSCUF's recent support of #BlackLivesMatter to receive further information about that initiative.

- **Dr. Brummett** will contact Jill Bond to request that an email be distributed to faculty with the event flyer.
6. Dr. Brummett asked for ideas regarding an adjunct faculty social event to take place later in the spring semester as previously discussed at the last SJC meeting.
- Dr. Young suggested a Happy Hour event where the SJC committee can purchase a select set of appetizers and offer a space where adjunct faculty can socialize and discuss any concerns they might have.
  - **Dr. Brummett** will get in contact with Jill Bond to discuss a potential budget for the event and then email the committee in the next few weeks with further information and to discuss a specific date, time, and location for the event.

The meeting was adjourned at 8:35am.

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA  
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Wednesday, 04 April 2018

The meeting was called to order at 8:05am by Erin Brummett (Chair)

PRESENT: Erin Brummett, David Fazzino, Rebecca Shoemaker

\*Craig Young sent notes to the chair to contribute to the meeting's agenda items.

1. Dr. Brummett provided information from the last state-wide SJC meeting.
  - The state committee would like to have at least 2-3 people from each campus participate in Bystander Training toward the end of the semester (estimated date of late May). The intent of the training is to have faculty on each campus trained in the Step Up program to then provide training on their individual campuses.
  - Dr.'s Brummett, Shoemaker, and Young have indicated interest in participating in the training program.
  - Committee members would like to know more about the time commitment involved in the training. **Dr. Brummett** will ask about this at the next state SJC meeting on April 5<sup>th</sup>.
  - Dr. Fazzino asked what else we, as a campus, can do to support Cheyney. This is an agenda item for the next state SJC meeting. **Dr. Brummett** will ask about this as well.
  
2. Dr. Brummett asked for ideas regarding an adjunct faculty social event to take place sometime mid-to-late April as previously discussed at the last SJC meeting.
  - Dr. Young suggested a Happy Hour event at Filet or Balzano's where the SJC committee can purchase a select set of appetizers and offer a space where adjunct faculty can socialize and discuss any concerns they might have. A possible date of April 27<sup>th</sup> after the BU President's Inauguration was mentioned.
  - Dr. Fazzino suggested coordinating with the APSCUF Social taking place on Friday, May 4<sup>th</sup>.
    - Specifically, the idea is to coordinate with the Social and Membership Committees to offer free entry to adjunct faculty for the upcoming social. Dr. Shoemaker pointed out that this would offer a venue for inclusivity.
    - One idea is to pay for all adjunct faculty who attend the event (waive their admission fee) whether they are already union members or not.
    - Another idea is to send out an email in the next couple of weeks asking adjunct faculty to get in touch with the SJC if they would like to attend the event. Those who are already APSCUF members can have their entry fee for the social waived. Those who are not yet members have time to sign up before the event and can get their entry fee paid as well if they join the union.
    - The Happy Hour idea can be used as a back-up, but the consensus of the group was to move forward with the APSCUF Social idea. The committee can use the \$200 budget that was approved toward this initiative.

- **Dr. Brummett** will send an email out to the SJC committee to make sure everyone is on board with the idea of waiving admission fees to the APSCUF Social for adjunct faculty.
  - **Dr. Brummett** will then get in contact with the chairs of the Social and Membership committees to seek their approval for the idea. Pending approval, Dr. Brummett will then contact Jill Bond to get approval, retrieve a list of all current adjunct faculty on campus, and work with Jill to send out an email to adjuncts about the Social.
3. It was decided that the SJC does not need to meet again this semester. All remaining committee business can be discussed via email.

The meeting was adjourned at 8:35am.