



Spring 2019

Dear APSCURF Coach Member:

This communication addresses your active Management Supplemental Benefits, specifically vision and dental benefits, at the point of retirement, as well as the options available to you to either continue your current benefits under COBRA or purchase the dental and vision plans through APSCURF.

The “**active** coach” benefits terminate for you and your eligible dependent(s) effective with your date of retirement.

COBRA rights extend to **most** coach members/dependent(s) who are retiring, the option to continue the Management Supplemental Benefits for a period of 18 months. To determine whether you and your dependent(s) may be eligible for COBRA, please check with your Human Resource office. Below are the COBRA rates from July 1, 2018 through June 30, 2019:

**SUPPLEMENTAL BENEFITS RATES (UCCI Dental and NVA Vision)**

Employee Group	Individual	Two-party	Multi-party
Nonrepresented, Nurses (OPEIU), Security / Police (SPFPA), and Coaches (APSCUF)	\$40.55	\$81.03	\$97.18

You will eventually receive a COBRA notification from the PASSHE.

Additionally, APSCURF has a voluntary dental and/or vision plan available for its members to purchase once the Management Supplemental Benefits terminate at retirement or at the end of your eligible COBRA period.

If you and your eligible dependent(s) elect COBRA, you and your eligible dependent(s) can purchase coverage under APSCURF’s plan once the COBRA eligibility period ends. You will need to contact the State APSCUF office to request an APSCURF dental and vision packet.

If you (or your dependents) are deemed **ineligible for continuation of the Management Supplemental benefits under COBRA OR you choose not to continue the benefits**, please contact the State APSCUF office and request that an APSCURF dental and vision enrollment/application packet be forwarded to you. The enrollment/application packets will be mailed from the current administrator of this program (PARFAC) and not the State APSCUF office.

The current monthly rates for **UCCI Dental and the Highmark Vision Plan remain unchanged from last year. The rates for February 1, 2019 through January 31, 2020** are:

<b>Dental Only</b>	<b>Vision Only</b>	<b>Both</b>
Single \$ 45.81	\$ 10.84	\$ 50.65
Family \$ 105.59	\$ 18.30	\$ 117.89

The APSCURF plans are strictly voluntary and members are under no obligation to purchase the plan(s).

If you have any questions on APSCURF or its dental and vision plans, please feel free to contact me at the State APSCUF office or visit [www.apscuf.org](http://www.apscuf.org) and click on the APSCURF tab and then select Forms and Benefits. You will find many informational links on the APSCURF webpage which may answer any number of your questions about the dental and vision plan.

Good luck in your retirement!

*Bim Arthun*

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