

**Letter of Understanding Regarding  
Changes Made to Adapt to the Impact of the COVID-19 Pandemic  
in Spring Semester and Summer Term, 2020**

Beginning in or around March 2020 and continuing through the Summer 2020 sessions, the State System, the Universities, and State and Local APSCUF worked to adapt to the impact of the COVID-19 pandemic and associated decisions to deliver courses remotely. APSCUF and the System agree that any changes made in response to the pandemic, regardless whether there was any formal agreement to such changes, or whether any agreement was verbal or written, shall not be considered either precedential nor form the basis for any claim of past practice by either party, except for the following agreements:

1. HealthyU
2. Tele-Medicine
3. Retirement – Enhanced Sick Leave Payout
4. Planning for Future Emergencies

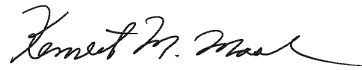


May 1, 2020

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For STATE SYSTEM

Date



May 4, 2020

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For APSCUF

Date