



Winter/Spring 2022

Dear retiring coach member:

This communication addresses your active Management Supplemental Benefits, specifically vision and dental benefits, at the point of retirement. Additionally, it explains options available to you which include continuing your current benefits under COBRA or purchasing a dental and/or vision plan through APSCURF.

The “**active coach**” benefits terminate for you and your eligible dependent(s) effective with your date of retirement.

The option to continue Management Supplemental Benefits through COBRA extends to **most** retiring coach members/dependent(s) for a period of 18 months. To determine whether you and your dependent(s) may be eligible for COBRA, please check with your Human Resource office. Below are the COBRA rates from July 1, 2021 through June 30, 2022.

You will receive a COBRA notification automatically from the PASSHE COBRA vendor, OPTUM

SUPPLEMENTAL BENEFITS RATES (UCCI Dental and NVA Vision)

Employee Group	Individual	Two-party	Multi-party
Nonrepresented, Nurses (OPEIU), Security / Police (IPOA/SPFPA), and Coaches (APSCUF)	\$39.73	\$79.42	\$95.19

Financial (formerly Connect Your Care). Should you have questions about COBRA coverage or payment of premiums, you may contact the vendor at 855.687.2021.

Additionally, APSCURF has a voluntary dental and/or vision plan available for its members to purchase. You may enroll in the program at any time or once your Management Supplemental Benefits terminate should you elect COBRA coverage upon retirement.

You must be an APSCURF member to enroll in the PA Retired Faculty (PARFAC) dental and/or vision program, and your membership will be verified prior to enrollment. If you neglect to renew your APSCURF membership, your dental and vision coverage may be canceled.

The PARFAC dental and vision program has a different schedule of benefits from what you had as an active employee. You are encouraged to review the benefit summaries carefully to ensure that you understand the differences between the PARFAC plan and what you were accustomed to in the past.

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You may request an enrollment packet for the PARFAC dental and vision program by contacting the State APSCUF office at 800.932.0587 or via email at mtroutman@apscuf.org. Information is also available on the APSCUF website at www.apscuf.org. Click on the APSCURF tab, and then Forms and Benefits.

PARFAC contracts with United Concordia Dental for its dental coverage and Highmark Vision (which uses the Davis Vision network of providers) for vision coverage. The rates with the carriers are negotiated for a two-year period. **The rates for February 1, 2022 through January 31, 2024 are below.**

	Dental Only	Vision Only	Both
Single	\$ 50.45	\$ 10.43	\$ 55.88
Two –Party	\$ 95.90	\$ 15.86	\$ 106.76
Family	\$ 118.68	\$ 18.80	\$ 132.48

The APSCURF plans are strictly voluntary and members are under no obligation to purchase the coverage. You may enroll at any time. Should you elect to cancel coverage, you may not re-enroll for 24 months from your last date of active coverage.

Good luck in your retirement!



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